#### Faulkner County Sheriff's Office Salary Survey Breakdown

		ANNUAL		Proposed		# OF	TOTAL
JOB TITLE		SALARY		Salary	DIFFERENCE	POSITIONS	INCREASE
Administrative Deputy	\$	37,440.00	\$	37,440.00	\$0.00	1	\$0.00
Administrative Supervisor	\$	46,800.00	\$	46,800.00	\$0.00	1	\$0.00
Asst. Dispatch Supervisor	\$	37,960.00	\$	40,000.00	\$2,040.00	1	\$2,040.00
Bailiff	\$	37,960.00	\$	39,000.00	\$1,040.00	4	\$4,160.00
Bailiff Supervisor-CPL	\$	38,480.00	\$	41,000.00	\$2,520.00	1	\$2,520.00
Bailiff Supervisor-SGT	\$	39,520.00	\$	44,000.00	\$4,480.00	1	\$4,480.00
Bonds/Fines Clerk	\$	32,240.00	\$	34,090.00	\$1,850.00	2	\$3,700.00
Bonds/Fines Senior Clerk	\$	34,320.00	\$	35,252.00	\$932.00	1	\$932.00
Captain/Jail Administrator	\$	57,200.00	\$	58,226.00	\$1,026.00	1	\$1,026.00
Captain-Enforcement	\$	57,200.00	\$	58,226.00	\$1,026.00	1	\$1,026.00
Chief Deputy	\$	69,680.00	\$	69,680.00	\$0.00	1	\$0.00
CID Admin/Evidence Officer	\$	37,440.00	\$	37,440.00	\$0.00	1	\$0.00
CID LT	\$	50,960.00	\$	55,000.00	\$4,040.00	1	\$4,040.00
CID Receptionist	\$	30,160.00	\$	32,394.00	\$2,234.00	1	\$2,234.00
Civil Process Supervisor	\$	42,640.00	\$	43,259.00	\$619.00	1	\$619.00
Courtroom Security Officer	\$	36,400.00	\$	37,500.00	\$1,100.00	6	\$6,600.00
Data Entry Clerk	\$	32,240.00	\$	34,090.00	\$1,850.00	1	\$1,850.00
Deputy	\$	41,600.00	\$	41,600.00	\$0.00	22	\$0.00
Detention CPL	\$	37,440.00	\$	41,000.00	\$3,560.00	13	\$46,280.00
Detention First LT	\$	45,968.00	\$	55,000.00	\$9,032.00	1	\$9,032.00
Detention LT	\$	44,720.00	\$	47,815.00	\$3,095.00	3	\$9,285.00
Detention Officer	\$	35,360.00	\$	36,500.00	\$1,140.00	48	\$54,720.00
Detention SGT	\$	39,520.00	\$	44,000.00	\$4,480.00	4	\$17,920.00
Dispatch Supervisor	\$	42,120.00	\$	45,820.00	\$3,700.00	1	\$3,700.00
Dispatcher	\$	35,880.00	\$	35,880.00	\$0.00	9	\$0.00
Entry Level Deputy	\$	40,560.00	\$	40,560.00	\$0.00	7	\$0.00
Executive Assistant	\$	36,400.00	\$	38,449.00	\$2,049.00	1	\$2,049.00
Finance Officer	\$	50,960.00	\$	50,960.00	\$0.00	1	\$0.00
Investigator	\$	43,680.00	\$	44,208.00	\$528.00	8	\$4,224.00
Investigator-SGT	\$	46,800.00	\$	47,815.00	\$1,015.00	1	\$1,015.00
IT Coordinator	\$	50,960.00	\$	53,552.00	\$2,592.00	1	\$2,592.00
Jail Receptionist	\$	30,160.00	\$	32,394.00	\$2,234.00	1	\$2,234.00
Juvenile Detention Officer	\$	35,360.00	\$	36,500.00	\$1,140.00	8	\$9,120.00
Juvenile Director LT	\$	44,720.00	\$	47,815.00	\$3,095.00	1	\$3 <i>,</i> 095.00
Medical Assistant	\$	31,200.00	\$	32,394.00	\$1,194.00	1	\$1,194.00
Patrol Commander LT	\$	53,040.00	\$	55,000.00	\$1,960.00	1	\$1,960.00
Patrol CPL	\$	44,720.00	\$	44,720.00	\$0.00	3	\$0.00
Patrol SGT	\$	46,800.00	\$	47,815.00	\$1,015.00	3	\$3,045.00
School Resource Officer-							
Greenbrier	\$	41,600.00	\$	41,600.00	\$0.00	2	\$0.00
Sheriff	\$	83,224.62	\$	83,224.62	\$0.00	1	\$0.00
Training Commander	\$	46,800.00	\$	50,000.00	\$3,200.00	1	\$3,200.00
Transport Officer	\$	36,400.00	\$	37,500.00	\$1,100.00	3	\$3,300.00
Transport/Courts Officer CPL	\$	37,440.00	\$	41,000.00	\$3,560.00	1	\$3,560.00
TOTALS:	\$1,	842,072.62	\$1	,916,518.62	\$74,446.00	172	\$216,752.00

#### 2022 SALARY ADJUSTMENTS

TOTAL SALARY ADJUSTMENTS	\$273,990.00
UNEMPLOYMENT	\$1,517.26
WORKERS COMP	\$5,932.81
RETIREMENT	\$33,206.41
SOCIAL SECURITY	\$16,581.53
SALARY INCREASE	\$216,752.00

Faulkner County Sheriff's Office
Salary Survey Breakdown Sorted by Fund

	ANNUAL	PROPOSED		# OF	TOTAL
JOB TITLES in 1000.0400	SALARY	SALARY	DIFFERENCE	POSITIONS	INCREASE
Administrative Deputy	\$37,440	\$37,440	\$0	1	\$0
Administrative Supervisor	\$46,800	\$46,800	\$0	1	\$0
Asst. Dispatch Supervisor	\$37,960	\$40,000	\$2,040	1	\$2,040
Bailiff	\$37,960	\$39,000	\$1,040	4	\$4,160
Bailiff Supervisor-CPL	\$38,480	\$41,000	\$2,520	1	\$2,520
Bonds/Fines Clerk	\$32,240	\$34,090	\$1,850	2	\$3,700
Bonds/Fines Senior Clerk	\$34,320	\$35,252	\$932	1	\$932
Captain-Enforcement	\$57,200	\$58,226	\$1,026	1	\$1,026
Chief Deputy	\$69,680	\$69,680	\$0	1	\$0
CID LT.	\$50,960	\$55,000	\$4,040	1	\$4,040
CID Receptionist	\$30,160	\$32,394	\$2,234	1	\$2,234
Civil Process Supervisor	\$42,640	\$43,259	\$619	1	\$619
Courtroom Security Officer	\$36,400	\$37,500	\$1,100	6	\$6,600
Data Entry Clerk	\$32,240	\$34,090	\$1,850	1	\$1,850
Deputy	\$41,600	\$41,600	\$0	15	\$0
Dispatch Supervisor	\$42,120	\$45,820	\$3,700	1	\$3,700
Dispatcher	\$35,880	\$35 <i>,</i> 880	\$0	5	\$0
Executive Assistant	\$36,400	\$38,449	\$2,049	1	\$2,049
Finance Officer	\$50,960	\$50,960	\$0	1	\$0
Investigator	\$43,680	\$44,208	\$528	8	\$4,224
Investigator-SGT	\$46,800	\$47,815	\$1,015	1	\$1,015
IT Coordinator	\$50,960	\$53,552	\$2,592	1	\$2,592
Patrol Commander-LT	\$53,040	\$55,000	\$1,960	1	\$1,960
Patrol CPL	\$44,720	\$44,720	\$0	3	\$0
Patrol SGT	\$46,800	\$47,815	\$1,015	2	\$2,030
School Resource Officer-Greenbrier	\$41,600	\$41,600	\$0	2	\$0
Sheriff	\$83,225	\$83,225	\$0	1	\$0
Training Commander	\$46,800	\$50,000	\$3,200	1	\$3,200
County General, Sheriff 1000.0400	\$1,249,065	\$1,284,375	\$35,310	66	\$50,491

SOCIAL SECURITY \$3,863

RETIREMENT \$7,735

WORKERS COMP (Estimated) \$1,382

UNEMPLOYMENT \$353

Total COST of Salary Adjustments with Benefits to County General, Sheriff 1000.0400 \$63,824

	ANNUAL	PROPOSED		# OF	TOTAL
JOB TITLES in 1000.0418	SALARY	SALARY	DIFFERENCE	POSITIONS	INCREASE
Captain/Jail Administrator	\$57,200	\$58,226	\$1,026	1	\$1,026
Detention CPL	\$37,440	\$41,000	\$3,560	5	\$17,800
Detention First LT	\$45,968	\$55,000	\$9,032	1	\$9,032

			SOC	IAL SECURITY	\$5,147
County General, County Jail 1000.0418	\$393,328	\$421,329	\$28,001	36	\$67,281
Transport Officer	\$36,400	\$37,500	\$1,100	2	\$2,200
Medical Assistant	\$31,200	\$32,394	\$1,194	1	\$1,194
Juvenile Director LT	\$44,720	\$47 <i>,</i> 815	\$3 <i>,</i> 095	1	\$3,095
Juvenile Detention Officer	\$35,360	\$36 <i>,</i> 500	\$1,140	7	\$7,980
Jail Receptionist	\$30,160	\$32,394	\$2,234	1	\$2,234
Detention SGT	\$39,520	\$44,000	\$4,480	1	\$4,480
Detention Officer	\$35 <i>,</i> 360	\$36 <i>,</i> 500	\$1,140	16	\$18,240

RETIREMENT \$10,307

WORKERS COMP (Estimated) \$1,842

UNEMPLOYMENT \$471

Total COST of Salary Adjustments with Benefits to County General, County Jail 1000.0418 \$85,048

	ANNUAL	PROPOSED		# OF	TOTAL
JOB TITLES in 1000.0433	SALARY	SALARY	DIFFERENCE	POSITIONS	INCREASE
Juvenile Detention Officer	\$35,360	\$36,500	\$1,140	1	\$1,140
County General, Juv Jail Grant 1000.0433	\$35,360	\$36,500	\$1,140	1	\$1,140

SOCIAL SECURITY \$87

RETIREMENT \$175

WORKERS COMP (Estimated) \$31

UNEMPLOYMENT \$8

Total COST of Salary Adjustments with Benefits to County General, Juvenile Jail Grant 1000.0433 \$1,441

	ANNUAL	PROPOSED		# OF	TOTAL
JOB TITLES in 1000.0445	SALARY	SALARY	DIFFERENCE	POSITIONS	INCREASE
Entry Level Deputy	\$40,560	\$40,560	\$0	6	\$0
County General, COPS Grant 1000.0445	\$40,560	\$40,560	\$0	6	\$0
			SOC	IAL SECURITY	\$0

RETIREMENT \$0

WORKERS COMP (Estimated) \$0

UNEMPLOYMENT \$0

Total COST of Salary Adjustments with Benefits to County General, COPS Grant 1000.0445\$0

Total COST of Salary Adjustments with Benefits to County General, Sheriff 1000.0400 \$63,824

Total COST of Salary Adjustments with Benefits to County General, County Jail 1000.0418 \$85,048

Total COST of Salary Adjustments with Benefits to County General, Juvenile Jail Grant 1000.0433 \$1,441

Total COST of Salary Adjustments with Benefits to County General, COPS Grant 1000.0445 \$0

TOTAL COST OF SALARY ADJUSTMENTS WITH BENEFITS TO ALL CO GENERAL FUND# 1000 FCSO DEPTS \$150,313

	ANNUAL	PROPOSED		# OF	TOTAL
JOB TITLES in 3407.0421	SALARY	SALARY	DIFFERENCE	POSITIONS	INCREASE
Detention CPL	\$37,440	\$41,000	\$3,560	8	\$28,480
Detention LT	\$44,720	\$47,815	\$3,095	3	\$9,285
Detention Officer	\$35,360	\$36,500	\$1,140	32	\$36,480
Detention SGT	\$39,520	\$44,000	\$4,480	3	\$13 <i>,</i> 440
Transport Officer	\$36,400	\$37,500	\$1,100	1	\$1,100
Transport/Courts Officer CPL	\$37,440	\$41,000	\$3,560	1	\$3,560
Criminal Justice, Jail 3407.0421	\$230,880	\$247,815	\$16,935	48	\$92,345

SOCIAL SECURITY \$7,064

RETIREMENT \$14,147

WORKERS COMP (Estimated) \$2,528

UNEMPLOYMENT \$646

Total COST of Salary Adjustments with Benefits to Criminal Justice, Jail 3407.0421 \$116,731

	ANNUAL	PROPOSED		# OF	TOTAL
JOB TITLES in 3407.0436	SALARY	SALARY	DIFFERENCE	POSITIONS	INCREASE
Bailiff Supervisor-SGT	\$39,520	\$44,000	\$4,480	1	\$4,480
CID Admin/Evidence Officer	\$37,440	\$37,440	\$0	1	\$0
Deputy	\$41,600	\$41,600	\$0	7	\$0
Dispatcher	\$35 <i>,</i> 880	\$35 <i>,</i> 880	\$0	2	\$0
Entry Level Deputy	\$40,560	\$40,560	\$0	1	\$0
Patrol SGT	\$46,800	\$47,815	\$1,015	1	\$1,015
Criminal Justice, Dep.& Disp. 3407.0436	\$241,800	\$247,295	\$5,495	13	\$5,495
			SOC	IAL SECURITY	\$420

RETIREMENT \$842

WORKERS COMP (Estimated) \$150

UNEMPLOYMENT \$38

Total COST of Salary Adjustments with Benefits to Criminal Justice, Dep. & Disp. 3407.0436 \$6,946

Total COST of Salary Adjustments with Benefits to Criminal Justice, Jail 3407.0421 \$116,731

Total COST of Salary Adjustments with Benefits to Criminal Justice, Dep. & Disp. 3407.0436 \$6,946

TOTAL COST OF SALARY ADJUSTMENTS WITH BENEFITS TO ALL CRIMINAL JUSTICE FUND# 3407 DEPTS \$123,677

JOB TITLES in 3020.0501	ANNUAL SALARY	PROPOSED SALARY	DIFFERENCE	# OF POSITIONS	TOTAL INCREASE
Dispatcher	\$35,880	\$35 <i>,</i> 880	\$0	2	\$0
911/PSAP 3020.0501	\$35,880	\$35,880	\$0	2	\$0
			SOC	IAL SECURITY	\$0

SOCIAL SECURITY SU

RETIREMENT \$0

WORKERS COMP (Estimated) \$0

UNEMPLOYMENT \$0

Total COST of Salary Adjustments with Benefits to 911/PSAP 3020.0501\$0

TOTAL COSTS OF SALARY ADJUSTMENTS WITH BENEFITS TO ALL CO GENERAL FUND# 1000 FCSO DEPTS \$150,313

TOTAL COST OF SALARY ADJUSTMENTS WITH BENEFITS TO ALL CRIMINAL JUSTICE FUND# 3407 DEPTS \$123,677

TOTAL COST OF SALARY ADJUSTMENTS WITH BENEFITS TO 911/PSAP 3020.0501 \$0

TOTAL ESTIMATED COST FOR ALL FCSO SALARY ADJUSTMENTS WITH BENEFITS \$273,990

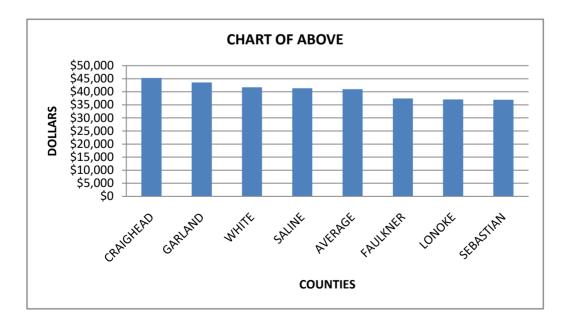
## SALARY SURVEY ADMINISTRATIVE DEPUTY

	2022
COUNTY	SALARY
CRAIGHEAD	\$45 <i>,</i> 305
GARLAND	43 <i>,</i> 585
LONOKE	37,054
SALINE	41,386
SEBASTIAN	36,932
WHITE	41,703

AVERAGE \$40,994

# SALARY SURVEY ADMINISTRATIVE DEPUTY

COUNTY	2022 SALARY
CRAIGHEAD	\$45 <i>,</i> 305
GARLAND	43 <i>,</i> 585
WHITE	41,703
SALINE	41,386
AVERAGE	40,994
FAULKNER	37,440
LONOKE	37,054
SEBASTIAN	36,932



COUNTY	JOB TITLE
CRAIGHEAD	DEPUTY-PATROL
FAULKNER	ADMINISTRATIVE DEPUTY
GARLAND	PATROL DEPUTY
LONOKE	DEPUTY
SALINE	WARRANTS DEPUTY/CIVIL PROCESS OFFICER
SEBASTIAN	PATROL DEPUTY
WHITE	DEPUTY

#### **GARLAND COUNTY**

	2022
POSITION	SALARY
PATROL DEPUTY	\$43,799
PATROL DEPUTY	44,888
PATROL DEPUTY	41,304
PATROL DEPUTY	45,605
PATROL DEPUTY	41,939
PATROL DEPUTY 17@	41,270
PATROL DEPUTY-NPCC	46,979
PATROL DEPUTY-SRO LHSD	42,898
AVERAGE	\$43,585

#### LONOKE COUNTY

	2022
POSITION	SALARY
DEPUTY	\$38,646
DEPUTY	41,513
DEPUTY	36,521
DEPUTY 5@	34,320
DEPUTY 4@	35,343
DEPUTY	38,416
DEPUTY	34,755
DEPUTY	36,918
AVERAGE	\$37,054

ADJUSTED SALARY
FAULKNER

SALARY INCREASE SOCIAL SECURITY RETIREMENT WORKERS COMP UNEMPLOYMENT

	SEBASTIAN COUNTY 2022
POSITION	SALARY
PATROL DEPUTY 10@	\$36,038
PATROL DEPUTY	36,347
PATROL DEPUTY	36,345
PATROL DEPUTY 4@	36,346
PATROL DEPUTY	38,130
PATROL DEPUTY	36,057
PATROL DEPUTY	39,303
PATROL DEPUTY	37,461
PATROL DEPUTY	36,361
AVERAGE	\$36,932

#### WHITE COUNTY

	2022
POSITION	SALARY
DEPUTY	\$41,461
DEPUTY 7@	45,136
DEPUTY 2@	48,736
DEPUTY	42,786
DEPUTY	42,111
DEPUTY	43,161
DEPUTY	42,536
DEPUTY 4@	36,958
DEPUTY	39,097
DEPUTY	42,461
DEPUTY	44,486
DEPUTY 2@	40,027
DEPUTY 2@	41,836
DEPUTY	37,237
DEPUTY	41,386
DEPUTY	42,861
DEPUTY	43,861
DEPUTY 2@	38,725
DEPUTY	44,011
DEPUTY	43,286
DEPUTY	39,562
DEPUTY	38,632
DEPUTY	38,818
AVERAGE	\$41,703

PROPOSED INCREASE ADMINISTRATIVE DEPUTY	
\$37,440.00	
37,440.00	
\$0.00	
\$0.00	
0.00	
0.00	
0.00	
0.00	
\$0.00	

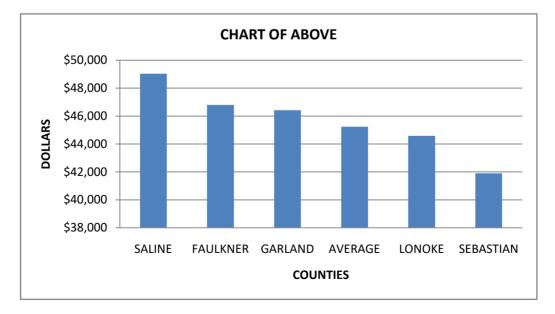
## SALARY SURVEY ADMINISTRATIVE SUPERVISOR

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	46,416
LONOKE	44,585
SALINE	49,040
SEBASTIAN	41,899
WHITE	44,242

## AVERAGE \$45,236

#### SALARY SURVEY ADMINISTRATIVE SUPERVISOR

	2022
COUNTY	SALARY
SALINE	\$49,040
FAULKNER	46,800
GARLAND	46,416
AVERAGE	45,236
LONOKE	44,585
SEBASTIAN	41,899



COUNTY	JOB TITLE
CRAIGHEAD	N/A
FAULKNER	ADMINISTRATIVE SUPERVISOR
GARLAND	OFFICE ADMINISTRATOR
LONOKE	ADMINISTRATIVE ASSISTANT
SALINE	ADMINISTRATIVE SERGEANT
SEBASTIAN	ADMIN COORD/RECORDS SUPERVISOR
WHITE	OFFICE MANAGER

#### PROPOSED INCREASE ADMINISTRATIVE SUPERVISOR

ADJUSTED SALARY	\$46,800.00
FAULKNER	46,800.00
_	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
_	\$0.00

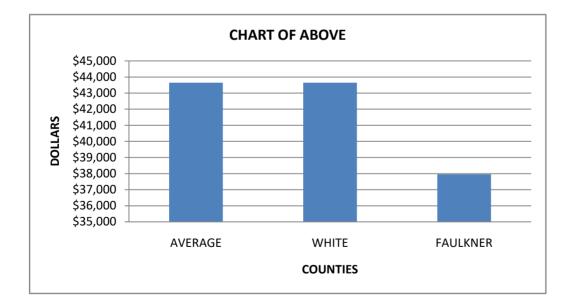
## SALARY SURVEY ASSISTANT DISPATCH SUPERVISOR

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	N/A
LONOKE	N/A
SALINE	N/A
SEBASTIAN	N/A
WHITE	\$43,646

#### AVERAGE \$43,646

#### SALARY SURVEY ASSISTANT DISPATCH SUPERVISOR

	2022
COUNTY	SALARY
AVERAGE	\$43,646
WHITE	43,646
FAULKNER	37,960



COUNTY	JOB TITLE
CRAIGHEAD	N/A
FAULKNER	ASSISTANT DISPATCH SUPERVISOR
GARLAND	N/A
LONOKE	N/A
SALINE	N/A
SEBASTIAN	N/A
WHITE	ASSISTANT DISPATCH SUPERVISOR

## PROPOSED INCREASE DISPATCH SUPERVISOR

ADJUSTED SALARY	\$40,000.00
FAULKNER	37,960.00
_	\$2,040.00
SALARY INCREASE	\$2,040.00
SOCIAL SECURITY	156.06
RETIREMENT	312.53
WORKERS COMP	55.84
UNEMPLOYMENT	14.28
_	\$2,578.71

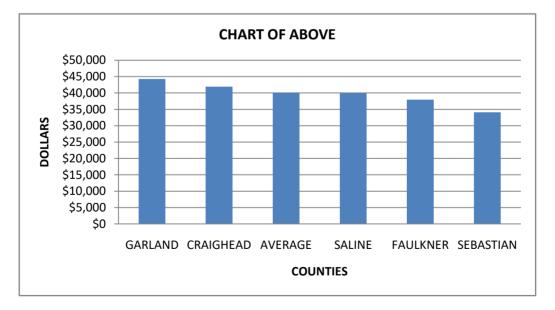
## SALARY SURVEY BAILIFF

	2022
COUNTY	SALARY
CRAIGHEAD	\$41 <i>,</i> 936
GARLAND	44,259
LONOKE	N/A
SALINE	39,951
SEBASTIAN	34,079
WHITE	N/A

#### AVERAGE \$40,056

## SALARY SURVEY BAILIFF

COUNTY	2022 SALARY
GARLAND	\$44,259
CRAIGHEAD	41,936
AVERAGE	40,056
SALINE	39,951
FAULKNER	37,960
SEBASTIAN	34,079



COUNTY	JOB TITLE
CRAIGHEAD	COURT SECURITY OFFICER
FAULKNER	BAILIFF
GARLAND	DISTRICT COURT BAILIFF
LONOKE	N/A
SALINE	COURT SECURITY OFFICER
SEBASTIAN	BAILIFF
WHITE	N/A

GARLAND COUNTY
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	2022
POSITION	SALARY
DISTRICT COURT BAILIFF 4@	\$39,526
DISTRICT COURT BAILIFF	48,992
AVERAGE	\$44,259

	2022
POSITION	SALARY
COURT SECURITY OFFICER	\$48,918
COURT SECURITY OFFICER 2@	37,870
COURT SECURITY OFFICER	42,275
COURT SECURITY OFFICER	38,093
COURT SECURITY OFFICER	32,860
COURT SECURITY OFFICER	39,690
AVERAGE	\$39,951

	PROPOSED INCREASE BAILIFF
ADJUSTED SALARY	\$39,000.00
FAULKNER	37,960.00
	\$1,040.00
SALARY INCREASE	\$1,040.00
SOCIAL SECURITY	79.56
RETIREMENT	159.33
WORKERS COMP	28.47
UNEMPLOYMENT	7.28
	\$1,314.63

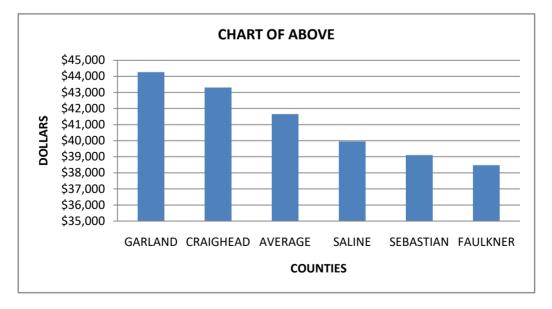
## SALARY SURVEY BAILIFF SUPERVISOR CPL

	2022
COUNTY	SALARY
CRAIGHEAD	\$43,307
GARLAND	44,259
LONOKE	N/A
SALINE	39,951
SEBASTIAN	39,104
WHITE	N/A

## AVERAGE \$41,655

## SALARY SURVEY BAILIFF SUPERVISOR CPL

2022
SALARY
\$44,259
43,307
41,655
39,951
39,104
38,480



JOB TITLE
CHIEF COURT SECURITY OFFICER
BAILIFF SUPERVISOR CPL
DISTRICT COURT BAILIFF
N/A
COURT SECURITY OFFICER
ASSISTANT SUPERVISOR COURTHOUSE SECURITY
N/A

	GARLAND COUNTY 2022
POSITION	SALARY
DISTRICT COURT BAILIFF 4@	\$39,526
DISTRICT COURT BAILIFF	48,992
AVERAGE	\$44,259

	SALINE COUNTY 2022
POSITION	SALARY
COURT SECURITY OFFICER	\$48,918
COURT SECURITY OFFICER 2@	37,870
COURT SECURITY OFFICER	42,275
COURT SECURITY OFFICER	38,093
COURT SECURITY OFFICER	32,860
COURT SECURITY OFFICER	39,690
AVERAGE	\$39,951

	PROPOSED INCREASE	
BAILIFF SUPERVISOR CPL		
1	\$41.000.00	

ADJUSTED SALARY	\$41,000.00
FAULKNER	38,480.00
_	\$2,520.00
SALARY INCREASE	\$2,520.00
SOCIAL SECURITY	192.78
RETIREMENT	386.06
WORKERS COMP	68.98
UNEMPLOYMENT	17.64
_	\$3,185.46

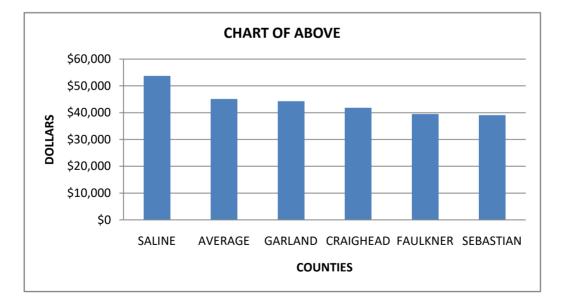
## SALARY SURVEY BAILIFF SUPERVISOR SGT

	2022
COUNTY	SALARY
CRAIGHEAD	\$43,307
GARLAND	44,259
LONOKE	N/A
SALINE	53 <i>,</i> 745
SEBASTIAN	39,104
WHITE	N/A

## AVERAGE \$45,104

## SALARY SURVEY BAILIFF SUPERVISOR SGT

	2022
COUNTY	SALARY
SALINE	\$53,745
AVERAGE	45,104
GARLAND	44,259
CRAIGHEAD	41,815
FAULKNER	39,520
SEBASTIAN	39,104



COUNTY	JOB TITLE
CRAIGHEAD	CHIEF COURT SECURITY OFFICER
FAULKNER	BAILIFF SUPERVISOR SGT
GARLAND	DISTRICT COURT BAILIFF
LONOKE	N/A
SALINE	CHIEF SECURITY OFFICER
SEBASTIAN	ASSISTANT SUPERVISOR COURTHOUSE SECURITY
WHITE	N/A

	GARLAND COUNTY
	2022
POSITION	SALARY
DISTRICT COURT BAILIFF 4@	\$39,526
DISTRICT COURT BAILIFF	48,992
AVERAGE	\$44,259

#### PROPOSED INCREASE

	BAILIFF SUPERVISOR SGT
ADJUSTED SALARY	\$44,000.00
FAULKNER	39,520.00
	\$4,480.00
SALARY INCREASE	\$4,480.00
SOCIAL SECURITY	342.72
RETIREMENT	686.34
WORKERS COMP	122.62
UNEMPLOYMENT	31.36
	\$5,663.04

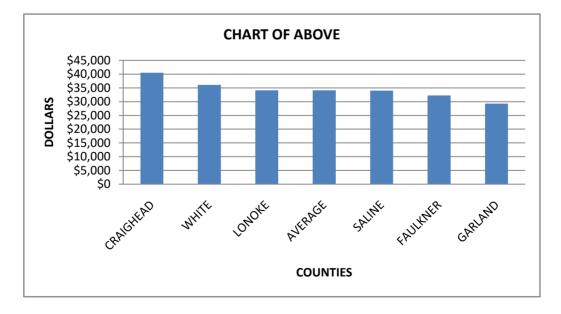
## SALARY SURVEY BONDS/FINES CLERK

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,497
GARLAND	29,290
LONOKE	34,093
SALINE	35,351
SEBASTIAN	29,224
WHITE	36,082

#### AVERAGE \$34,090

## SALARY SURVEY BONDS/FINES CLERK

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,497
WHITE	36,082
LONOKE	34,093
AVERAGE	34,090
SALINE	33,992
FAULKNER	32,240
GARLAND	29,290



COUNTY	JOB TITLE
CRAIGHEAD	CLERK-FINE AND FEE COLLECTIONS
FAULKNER	BONES/FINES CLERK
GARLAND	FINES & FEES CLERK
LONOKE	BOOKKEEPER
SALINE	COLLECTOR/ACCOUNT
SEBASTIAN	RECORDS SPECIALIST
WHITE	CLERICAL
	SALINE COUNTY
	2022
POSITION	SALARY
COLLECTOR/ACCOUNT 2@	\$31,898
COLLECTOR/ACCOUNT 2@	38,804
AVERAGE	\$35,351
	SEBASTIAN COUNTY
	2022
POSITION	SALARY
RECORDS SPECIALIST	\$29,085
RECORDS SPECIALIST	27,772
RECORDS SPECIALIST 2@	27,560
RECORDS SPECIALIST	34,927
RECORDS SPECIALIST	28,333
RECORDS SPECIALIST	-,
	27,667
RECORDS SPECIALIST	27,667
RECORDS SPECIALIST	27,667 \$29,224
RECORDS SPECIALIST AVERAGE POSITION	27,667 \$29,224 WHITE COUNTY 2022 SALARY
RECORDS SPECIALIST AVERAGE POSITION CLERICAL 5@	27,667 \$29,224 WHITE COUNTY 2022 SALARY \$37,232
RECORDS SPECIALIST AVERAGE POSITION	27,667 \$29,224 WHITE COUNTY 2022 SALARY \$37,232 34,932

#### PROPOSED INCREASE BONDS/FINES CLERK

	DOINDS/FINLS CLERK
ADJUSTED SALARY	\$34,090.00
FAULKNER	32,240.00
_	\$1,850.00
SALARY INCREASE	\$1,850.00
SOCIAL SECURITY	141.53
RETIREMENT	283.42
WORKERS COMP	50.64
UNEMPLOYMENT	12.95
_	\$2,338.53
RETIREMENT WORKERS COMP	283.42 50.64 12.95

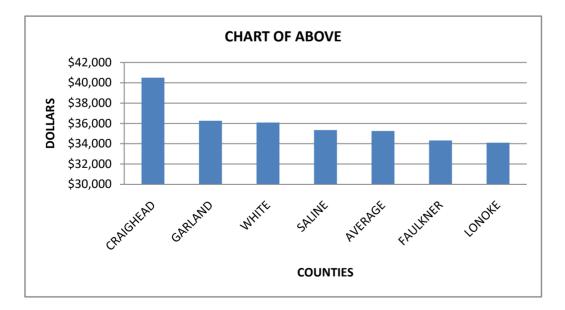
## SALARY SURVEY BONDS/FINES SENIOR CLERK

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,497
GARLAND	36,265
LONOKE	34,093
SALINE	35,351
SEBASTIAN	29,224
WHITE	36,082

# AVERAGE \$35,252

## SALARY SURVEY BONDS/FINES SENIOR CLERK

COUNTY	2022 SALARY
CRAIGHEAD	\$40,497
GARLAND	36,265
WHITE	36,082
SALINE	35,351
AVERAGE	35,252
FAULKNER	34,320
LONOKE	34,093



COUNTY	JOB TITLE
CRAIGHEAD	CLERK-FINE AND FEE COLLECTIONS
FAULKNER	BONDS/FINES SENIOR CLERK
GARLAND	SENIOR BOOKKEEPER (CIRCUIT COURT COLLECTIONS)
LONOKE	BOOKKEEPER/CLERK
SALINE	COLLECTOR/ACCOUNT
SEBASTIAN	RECORDS SPECIALIST
WHITE	CLERICAL

	SALINE COUNTY 2022
POSITION	SALARY
COLLECTOR/ACCOUNT 2@	\$31,898
COLLECTOR/ACCOUNT 2@	38,804
AVERAGE	\$35,351

	SEBASTIAN COUNTY 2022
POSITION	SALARY
RECORDS SPECIALIST	\$29 <i>,</i> 085
RECORDS SPECIALIST	27,772
RECORDS SPECIALIST 2@	27,560
RECORDS SPECIALIST	34,927
RECORDS SPECIALIST	28,333
RECORDS SPECIALIST	27,667
AVERAGE	\$29,224

	WHITE COUNTY
	2022
POSITION	SALARY
CLERICAL 5@	\$37,232
CLERICAL	34,932
AVERAGE	\$36,082

# PROPOSED INCREASE BONDS/FINES SENIOR CLERK

ADJUSTED SALARY	\$35,252.00
FAULKNER	34,320.00
	\$932.00
SALARY INCREASE	\$932.00
SOCIAL SECURITY	71.30
RETIREMENT	142.78
WORKERS COMP	25.51
UNEMPLOYMENT	6.52
	\$1,178.11

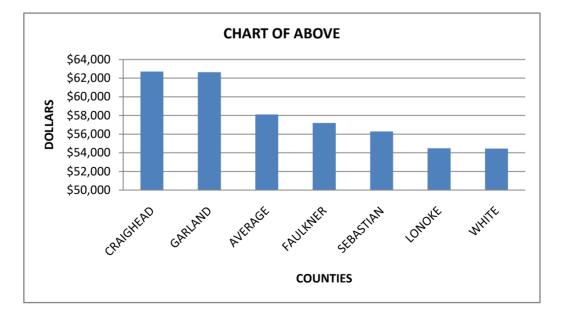
## SALARY SURVEY CAPTAIN/JAIL ADMINISTRATOR

	2022
COUNTY	SALARY
CRAIGHEAD	\$62,713
GARLAND	62,641
LONOKE	54,485
SALINE	N/A
SEBASTIAN	56,285
WHITE	54,452

## AVERAGE \$58,115

#### SALARY SURVEY CAPTAIN/JAIL ADMINISTRATOR

	2022
COUNTY	SALARY
CRAIGHEAD	\$62,713
GARLAND	62,641
AVERAGE	58,115
FAULKNER	57,200
SEBASTIAN	56,285
LONOKE	54,485
WHITE	54,452



COUNTY	JOB TITLE
CRAIGHEAD	FACILITY/JAIL ADMINISTRATOR
FAULKNER	CAPTAIN/JAIL ADMINISTRATOR
GARLAND	CAPTAIN OF OPERATIONS
LONOKE	CAPTAIN
SALINE	N/A
SEBASTIAN	DETENTION ADMINISTRATOR
WHITE	CAPTAIN JAIL ADMINISTRATOR
	PROPOSED INCREASE CAPTAIN/JAIL ADMINISTRATOR

ADJUSTED SALARY	\$58,226.00
FAULKNER	57,200.00
	\$1,026.00
SALARY INCREASE	\$1,026.00
SOCIAL SECURITY	78.49
RETIREMENT	157.18
WORKERS COMP	28.08
	7.18
	\$1,296.94

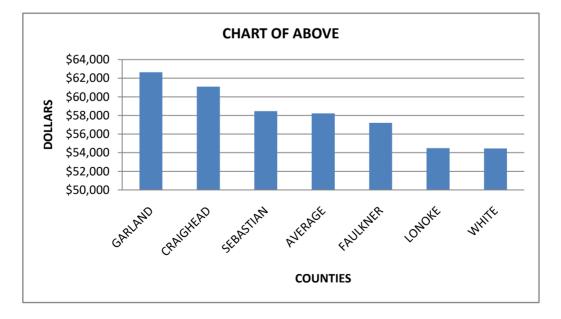
## SALARY SURVEY CAPTAIN-ENFORCEMENT

2022
SALARY
\$61,087
62,641
54,485
N/A
58,467
54,452

# AVERAGE \$58,226

## SALARY SURVEY CAPTAIN-ENFORCEMENT

	2022
COUNTY	SALARY
GARLAND	\$62,641
CRAIGHEAD	61,087
SEBASTIAN	58 <i>,</i> 467
AVERAGE	58,226
FAULKNER	57,200
LONOKE	54 <i>,</i> 485
WHITE	54,452



COUNTY	JOB TITLE
CRAIGHEAD	ASST CHIEF/CPT DEPUTY, CPT CID
FAULKNER	CAPTAIN-ENFORCEMENT, CPT-JAIL ADMIN.
GARLAND	PATROL CAPTAIN
LONOKE	CAPTAIN
SALINE	N/A
SEBASTIAN	DIVISION COMMANDER
WHITE	PATROL CAPTAIN

CRAIGHEAD	COUNTY
CIVAIGHEAD	

	2022	
POSITION	SALARY	
ASST CHIEF/CPT DEPUTY		\$62,713
CAPTAIN CID		59,460
AVERAGE		\$61,087

#### **SEBASTIAN COUNTY**

	2022
POSITION	SALARY
DIVISION COMMANDER	\$64,047
DIVISION COMMANDER	55,717
DIVISION COMMANDER	57,295
DIVISION COMMANDER	56,810
AVERAGE	\$58,467

## PROPOSED INCREASE

	CAPTAIN-ENFORCEMENT
ADJUSTED SALARY	\$58,226.00
FAULKNER	57,200.00
	\$1,026.00
SALARY INCREASE	\$1,026.00
SOCIAL SECURITY	78.49
RETIREMENT	157.18
WORKERS COMP	28.08
UNEMPLOYMENT	7.18
_	\$1,296.94

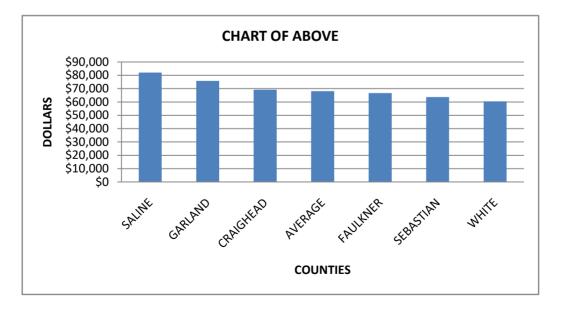
# SALARY SURVEY CHIEF DEPUTY

	2022
COUNTY	SALARY
CRAIGHEAD	\$69 <i>,</i> 219
GARLAND	75 <i>,</i> 803
LONOKE	57 <i>,</i> 488
SALINE	82,049
SEBASTIAN	63,667
WHITE	60,408

AVERAGE \$68,106

SALARY SURVEY CHIEF DEPUTY

COUNTY	2022 SALARY
SALINE	\$82,049
GARLAND	75,803
CRAIGHEAD	69,219
AVERAGE	68,106
FAULKNER	66,680
SEBASTIAN	63,667
WHITE	60,408
LONOKE	57,488



	PROPOSED INCREASE CHIEF DEPUTY
ADJUSTED SALARY	\$69,680.00
FAULKNER	69,680.00
	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
	\$0.00

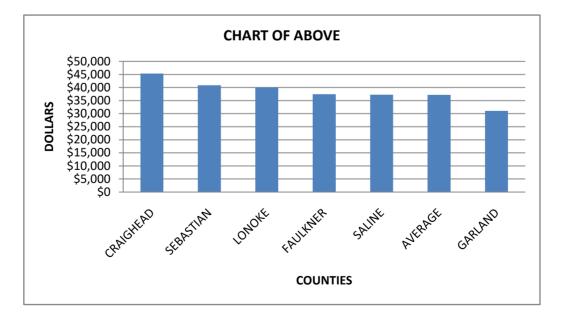
## SALARY SURVEY CID ADMINSTRATIVE ASSISTANT/EVIDENCE OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,338
GARLAND	31,049
LONOKE	35,168
SALINE	37,276
SEBASTIAN	N/A
WHITE	N/A

#### AVERAGE \$37,208

## SALARY SURVEY CID ADMINSTRATIVE ASSISTANT/EVIDENCE OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,338
SEBASTIAN	40,859
LONOKE	40,000
FAULKNER	37,440
SALINE	37,276
AVERAGE	37,208
GARLAND	31,049



COUNTY	JOB TITLE
CRAIGHEAD	CID SECRETARY
FAULKNER	CID ADMINSTRATIVE ASSISTANT/EVIDENCE OFFICER
GARLAND	CID SECRETARY
LONOKE	EVIDENCE TECH
SALINE	CID SECRETARY
SEBASTIAN	N/A
WHITE	N/A
SALINE SEBASTIAN	CID SECRETARY N/A

## GARLAND COUNTY

	2022	
POSITION	SALARY	
CID SECRETARY		\$32,807
CID SECRETARY		29,290
AVERAGE		\$31,049

# PROPOSED INCREASE

CID ADMINSTRATIVE ASSISTANT/EVIDENCE OFFICER			
ADJUSTED SALARY	Y \$37,440.00		
FAULKNER	37,440.00		
	\$0.00		
SALARY INCREASE	\$0.00		
SOCIAL SECURITY	0.00		
RETIREMENT	0.00		
WORKERS COMP	0.00		
UNEMPLOYMENT	0.00		
	\$0.00		

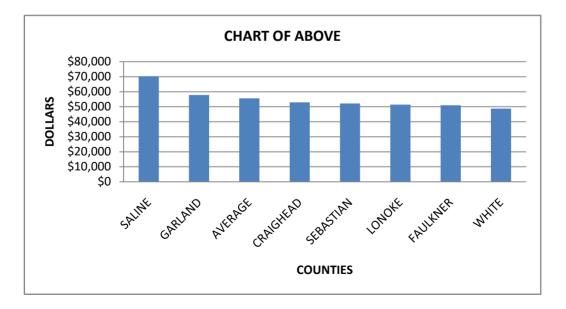
# SALARY SURVEY CID LIEUTENANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$52 <i>,</i> 955
GARLAND	57,843
LONOKE	51,392
SALINE	70,311
SEBASTIAN	52,175
WHITE	48,736

## AVERAGE \$55,569

# SALARY SURVEY CID LIEUTENANT

	2022
COUNTY	SALARY
SALINE	\$70,311
GARLAND	57,843
AVERAGE	55,569
CRAIGHEAD	52,955
SEBASTIAN	52,175
LONOKE	51,392
FAULKNER	50,960
WHITE	48,736



COUNTY	JOB TITLE
CRAIGHEAD	LIEUTENANT
FAULKNER	CID LIEUTENANT
GARLAND	CID LIEUTENANT
LONOKE	LIEUTENANT
SALINE	CID LIEUTENANT
SEBASTIAN	CID LIEUTENANT LEAD INVESTIGATOR
WHITE	LIEUTENANT

#### LONOKE COUNTY

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POSITION	SALARY
LIEUTENANT	\$52,578
LIEUTENANT	52,283
LIEUTENANT	51,854
LIEUTENANT	48,852
AVERAGE	\$51,392

#### PROPOSED INCREASE CID LIEUTENANT

ADJUSTED SALARY	\$55,000.00
FAULKNER	50,960.00
	\$4,040.00
SALARY INCREASE	\$4,040.00
SOCIAL SECURITY	309.06
RETIREMENT	618.93
WORKERS COMP	110.58
	28.28
	\$5,106.85

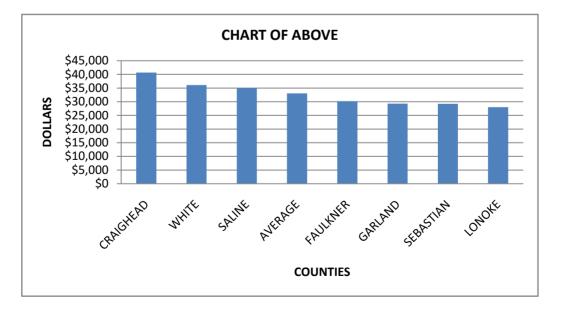
## SALARY SURVEY CID RECEPTIONIST

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,677
GARLAND	29,290
LONOKE	27,998
SALINE	35,054
SEBASTIAN	29,224
WHITE	36,082

AVERAGE \$33,054

# SALARY SURVEY CID RECEPTIONIST

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,677
WHITE	36,082
SALINE	35,054
AVERAGE	33,054
FAULKNER	30,160
GARLAND	29,290
SEBASTIAN	29,224
LONOKE	27,998



COUNTY	JOB TITLE
CRAIGHEAD	DEPUTY CLERK
FAULKNER	CID RECEPTIONIST
GARLAND	SECRETARY/RECEPTIONIST
LONOKE	OFFICE PERSONNEL
SALINE	ADMINISTRATIVE ASSISTANT
SEBASTIAN	RECORDS SPECIALIST
WHITE	CLERICAL

#### CRAIGHEAD COUNTY

	2022
POSITION	SALARY
DEPUTY CLERK	\$40,856
DEPUTY CLERK 3@	40,497
AVERAGE	\$40,677

#### SEBASTIAN COUNTY

	2022
POSITION	SALARY
RECORDS SPECIALIST	\$29,085
RECORDS SPECIALIST	27,772
RECORDS SPECIALIST 2@	27,560
RECORDS SPECIALIST	34,927
RECORDS SPECIALIST	28,333
RECORDS SPECIALIST	27,667
AVERAGE	\$29,224

	WHITE COUNTY
	2022
POSITION	SALARY
CLERICAL 5@	\$37,232
CLERICAL	34,932
AVERAGE	\$36,082

	PROPOSED INCREASE
	CID RECEPTIONIST
ADJUSTED SALARY	\$32,394.00
FAULKNER	30,160.00
	\$2,234.00
SALARY INCREASE	\$2,234.00
SOCIAL SECURITY	170.90
RETIREMENT	342.25
WORKERS COMP	61.15
UNEMPLOYMENT	15.64
	\$2,824

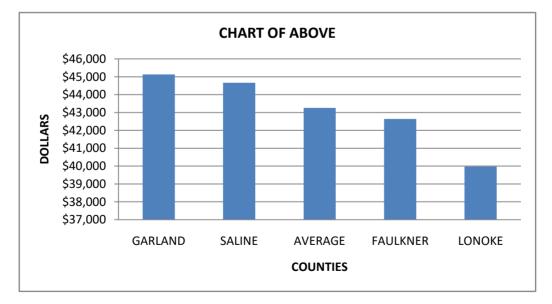
## SALARY SURVEY CIVIL PROCESS SUPERVISOR

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	45,131
LONOKE	39,980
SALINE	44,666
SEBASTIAN	N/A
WHITE	N/A

## AVERAGE \$43,259

### SALARY SURVEY CIVIL PROCESS SUPERVISOR

	2022
COUNTY	SALARY
GARLAND	\$45,131
SALINE	44,666
AVERAGE	43,259
FAULKNER	42,640
LONOKE	39,980



COUNTY	JOB TITLE
CRAIGHEAD	N/A
FAULKNER	CIVIL PROCESS SUPERVISOR
GARLAND	PATROL CORPORAL
LONOKE	DEPUTY/CORPORAL, CIVIL PROCESS
SALINE	CIVIL PROCESS OFFICER
SEBASTIAN	N/A
WHITE	N/A

	2022
POSITION	SALARY
PATROL CORPORAL 5@	\$48,992
PATROL CORPORAL	41,270
AVERAGE	\$45,131

## LONOKE COUNTY

#### 2022

POSITION	SALARY
DEPUTY/CORPORAL	\$41,513
CIVIL PROCESS	38,446
AVERAGE	\$39,980

#### SALINE COUNTY

POSITION	SALARY
CIVIL PROCESS OFFICER	\$47,946
CIVIL PROCESS OFFICER	41,386
AVERAGE	\$44,666

# PROPOSED INCREASE

#### CIVIL PROCESS SUPERVISOR

ADJUSTED SALARY	\$43,259.00
FAULKNER	42,640.00
	\$619.00
SALARY INCREASE	\$619.00
SOCIAL SECURITY	47.35
RETIREMENT	94.83
WORKERS COMP	16.94
UNEMPLOYMENT	4.33
	\$782.46

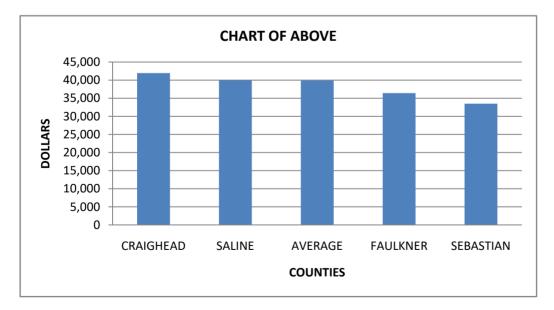
# SALARY SURVEY COURTROOM SECURITY OFFICER

2022
SALARY
\$41,936
44,259
N/A
39,951
33,477
N/A

AVERAGE \$39,906

# SALARY SURVEY COURTROOM SECURITY OFFICER

COUNTY	2022 SALARY
GARLAND	\$44,259
CRAIGHEAD	41,936
SALINE	39,951
AVERAGE	39,906
FAULKNER	36,400
SEBASTIAN	33,477



COUNTY	JOB TITLE
CRAIGHEAD	COURT SECURITY OFFICER
FAULKNER	COURTROOM SECURITY OFFICER
GARLAND	DISTRICT COURT BAILIFF
LONOKE	N/A
SALINE	COURT SECURITY OFFICER
SEBASTIAN	SECURITY
WHITE	N/A
	GARLAND COUNTY
POSITION	2022 SALARY
DISTRICT COURT BAILIFF 4	.@ 39,526
DISTRICT COURT BAILI	FF 48,992
AVERA	GE \$44,259
	SALINE COUNTY
	2022
POSITION	SALARY
COURT SECURITY OFFIC	ER \$48,918
COURT SECURITY OFFICER 2	.@ 37,870
COURT SECURITY OFFIC	ER 42,275
COURT SECURITY OFFIC	ER 38,093
COURT SECURITY OFFIC	ER 32,860
COURT SECURITY OFFIC	ER 39,690
AVERA	GE \$39,951
	SEBASTIAN COUNTY
	2022

	2022
POSITION	SALARY
SECURITY	\$38,763
SECURITY 2@	30,452
SECURITY 2@	31,635
SECURITY	33,268
SECURITY	33,267
AVERAGE	\$33,477

# PROPOSED INCREASE COURTROOM SECURITY OFFICER

ADJUSTED SALARY	\$37,500.00
FAULKNER	36,400.00
-	\$1,100.00
SALARY INCREASE	\$1,100.00
SOCIAL SECURITY	84.15
RETIREMENT	168.52
WORKERS COMP	30.11
UNEMPLOYMENT	7.70
	\$1,390.48

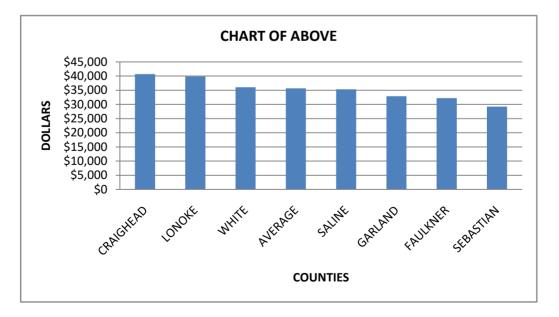
# SALARY SURVEY DATA ENTRY CLERK

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,677
GARLAND	32,910
LONOKE	39,851
SALINE	35,351
SEBASTIAN	29,224
WHITE	36,082

AVERAGE \$35,682

# SALARY SURVEY DATA ENTRY CLERK

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,677
LONOKE	39,851
WHITE	36,082
AVERAGE	35,682
SALINE	35,351
GARLAND	32,910
FAULKNER	32,240
SEBASTIAN	29,224



COUNTY	JOB TITLE
CRAIGHEAD	DEPUTY CLERK
FAULKNER	DATA ENTRY CLERK
GARLAND	RECORDS CLERK
LONOKE	RECORDS CLERK
SALINE	COLLECTOR/ACCOUNT
SEBASTIAN	RECORDS SPECIALIST
WHITE	CLERICAL

#### CRAIGHEAD COUNTY

SALARY
\$40,856
40,497
\$40,677

#### GARLAND COUNTY

	2022
POSITION	SALARY
RECORDS CLERK	\$34,920
RECORDS CLERK	30,899
AVERAGE	\$32,910

	SALINE COUNTY 2022
POSITION	SALARY
COLLECTOR/ACCOUNT 2@	\$31,898
COLLECTOR/ACCOUNT 2@	38,804
AVERAGE	\$35,351

#### SEBASTIAN COUNTY

	2022
POSITION	SALARY
RECORDS SPECIALIST	\$29,085
RECORDS SPECIALIST	27,772
RECORDS SPECIALIST 2@	27,560
RECORDS SPECIALIST	34,927
RECORDS SPECIALIST	28,333
RECORDS SPECIALIST	27,667
AVERAGE	\$29,224

	WHITE COUNTY
	2022
POSITION	SALARY
CLERICAL 5@	\$37,232
CLERICAL	34,932
AVERAGE	\$36,082

#### PROPOSED INCREASE DATA ENTRY CLERK

ADJUSTED SALARY	\$34,090.00
FAULKNER	\$32,240.00
	\$1,850.00
SALARY INCREASE	\$1,850.00
SOCIAL SECURITY	\$141.53
RETIREMENT	\$283.42
WORKERS COMP	\$50.64
UNEMPLOYMENT	\$12.95
	\$2,338.53

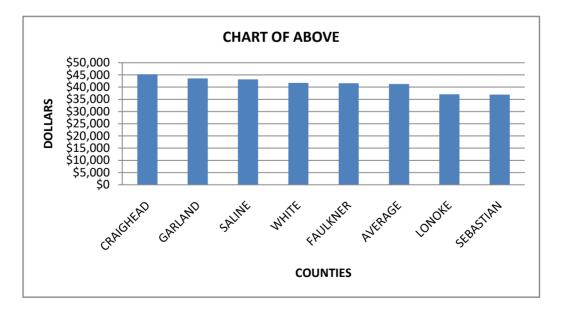
## SALARY SURVEY DEPUTY

2022
SALARY
\$45 <i>,</i> 305
43,585
37,054
43,197
36,932
41,703

AVERAGE \$41,296

# SALARY SURVEY DEPUTY

COUNTY	2022 SALARY
CRAIGHEAD	\$45,305
GARLAND	43,585
SALINE	43,197
WHITE	41,703
FAULKNER	41,600
AVERAGE	41,296
LONOKE	37,054
SEBASTIAN	36,932



COUNTY	JOB TITLE
CRAIGHEAD	DEPUTY-PATROL
FAULKNER	DEPUTY
GARLAND	PATROL DEPUTY
LONOKE	DEPUTY
SALINE	PATROL
SEBASTIAN	PATROL DEPUTY
WHITE	DEPUTY

#### **GARLAND COUNTY**

	2022
POSITION	SALARY
PATROL DEPUTY	\$43,799
PATROL DEPUTY	44,888
PATROL DEPUTY	41,304
PATROL DEPUTY	45,605
PATROL DEPUTY	41,939
PATROL DEPUTY 17@	41,270
PATROL DEPUTY-NPCC	46,979
PATROL DEPUTY-SRO LHSD	42,898
AVERAGE	\$43,585

#### LONOKE COUNTY

POSITION	2022 SALARY
DEPUTY	\$38,646
DEPUTY	41,513
DEPUTY	36,521
DEPUTY 5@	34,320
DEPUTY 4@	35,343
DEPUTY	38,416
DEPUTY	34,755
DEPUTY	36,918
AVERAGE	\$37,054

	SALINE COUNTY 2022
POSITION	SALARY
PATROL 15@	\$41,386
PATROL	44,547
PATROL	43,657
AVERAGE	\$43,197

	SEBASTIAN COUNTY 2022
POSITION	SALARY
PATROL DEPUTY 10@	\$36,038
PATROL DEPUTY	36,347
PATROL DEPUTY	36,345
PATROL DEPUTY 4@	36,346
PATROL DEPUTY	38,130
PATROL DEPUTY	36,057
PATROL DEPUTY	39,303
PATROL DEPUTY	37,461
PATROL DEPUTY	36,361
AVERAGE	\$36,932

#### WHITE COUNTY

## 2022

POSITION	SALARY
DEPUTY	\$41,461
DEPUTY 7@	45,136
DEPUTY 2@	48,736
DEPUTY	42,786
DEPUTY	42,111
DEPUTY	43,161
DEPUTY	42,536
DEPUTY 4@	36,958
DEPUTY	39,097
DEPUTY	42,461
DEPUTY	44,486
DEPUTY 2@	40,027
DEPUTY 2@	41,836
DEPUTY	37,237
DEPUTY	41,386
DEPUTY	42,861
DEPUTY	43,861
DEPUTY 2@	38,725
DEPUTY	44,011
DEPUTY	43,286
DEPUTY	39,562
DEPUTY	38,632
DEPUTY	38,818
AVERAGE	\$41,703

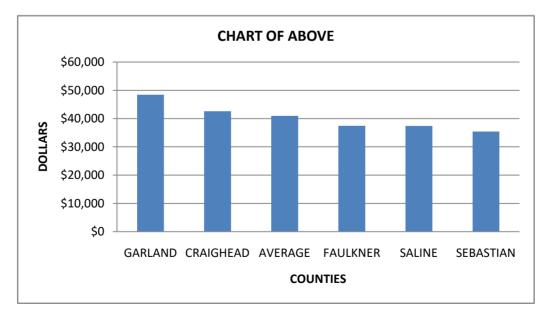
	PROPOSED INCREASE DEPUTY
ADJUSTED SALARY	\$41,600.00
FAULKNER	41,600.00
_	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
_	\$0.00

## SALARY SURVEY DETENTION CORPORAL

	2022
COUNTY	SALARY
CRAIGHEAD	\$42,604
GARLAND	48,416
LONOKE	N/A
SALINE	37,377
SEBASTIAN	35,435
WHITE	N/A
AVERAGE	\$40,958

# SALARY SURVEY DETENTION CORPORAL

	2022
COUNTY	SALARY
GARLAND	\$48,416
CRAIGHEAD	42,604
AVERAGE	40,958
FAULKNER	37,440
SALINE	37,377
SEBASTIAN	35,435



COUNTY	JOB TITLE
CRAIGHEAD	JAILER ASSISTANT OIC
FAULKNER	DETENTION CORPORAL
GARLAND	AREA SUPERVISOR-CORPORAL
LONOKE	N/A
SALINE	DETENTION CORPORAL
SEBASTIAN	DEPUTY ASST SHIFT SUPERVISOR CPI
WHITE	N/A

POSITION	SEBASTIAN COUNTY 2022 SALARY
DEPUTY ASST SHIFT SUPERVISOR CPL 2@	\$35,271
DEPUTY ASST SHIFT SUPERVISOR CPL 2@	35,924
DEPUTY ASST SHIFT SUPERVISOR CPL	35,272
DEPUTY ASST SHIFT SUPERVISOR CPL	35,273
AVERAGE	\$35,435

	PROPOSED INCREASE
	DETENTION CORPORAL
ADJUSTED SALARY	\$41,000.00
FAULKNER	37,440.00
_	\$3,560.00

SALARY INCREASE	\$3,560.00
SOCIAL SECURITY	272.34
RETIREMENT	545.39
WORKERS COMP	97.44
UNEMPLOYMENT	24.92
	\$4,500.09

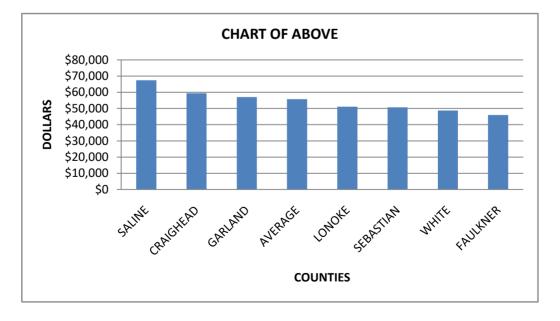
## SALARY SURVEY DETENTION FIRST LIEUTENANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$59,460
GARLAND	57,084
LONOKE	51,139
SALINE	67,489
SEBASTIAN	50,689
WHITE	48,736

AVERAGE \$55,766

### SALARY SURVEY DETENTION FIRST LIEUTENANT

	2022
COUNTY	SALARY
SALINE	\$67,489
CRAIGHEAD	59,460
GARLAND	57,084
AVERAGE	55,766
LONOKE	51,139
SEBASTIAN	50,689
WHITE	48,736
FAULKNER	45,968



#### JOB TITLE

CRAIGHEAD	ASSISTANT JAIL ADMINISTRATOR
FAULKNER	DETENTION FIRST LIEUTENANT
GARLAND	SHIFT COMMANDER
LONOKE	LIEUTENANT
SALINE	DETENTION ADMIN LIEUTENANT
SEBASTIAN	ADC ASST ADMINISTRATOR
WHITE	LIEUTENANT

COUNTY

#### **DETENTION FIRST LIEUTENANT**

ADJUSTED SALARY	\$55,000.00
FAULKNER	45,968.00
_	\$9,032.00
SALARY INCREASE	\$9,032.00
SOCIAL SECURITY	690.95
RETIREMENT	1,383.70
WORKERS COMP	247.22
UNEMPLOYMENT	63.22
	\$11,417.09

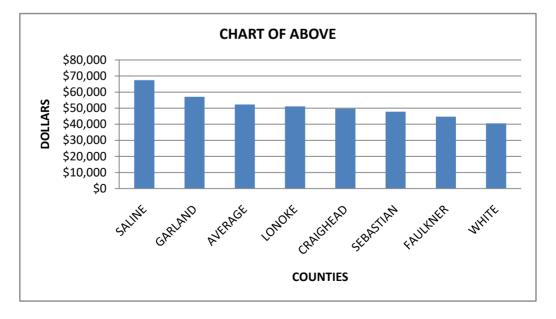
## SALARY SURVEY DETENTION LIEUTENANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$49,721
GARLAND	57,084
LONOKE	51,139
SALINE	67,489
SEBASTIAN	47,784
WHITE	40,558

## AVERAGE \$52,296

## SALARY SURVEY DETENTION LIEUTENANT

	2022
COUNTY	SALARY
SALINE	\$67,489
GARLAND	57,084
AVERAGE	52,296
LONOKE	51,139
CRAIGHEAD	49,721
SEBASTIAN	47,784
FAULKNER	44,720
WHITE	40,558



COUNTY	JOB TITLE
CRAIGHEAD	ASSISTANT JAIL ADMINISTRATOR-JUVENILE
FAULKNER	DETENTION LIEUTENANT
GARLAND	SHIFT COMMANDER-LIEUTENANT
LONOKE	LIEUTENANT
SALINE	DETENTION ADMIN LIEUTENANT
SEBASTIAN	LIEUTENANT
WHITE	LIEUTENANT

## PROPOSED INCREASE DETENTION LIEUTENANT

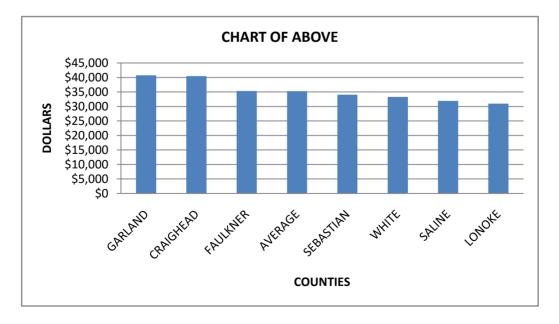
ADJUSTED SALARY	\$47,815.00
FAULKNER	44,720.00
	\$3,095.00
SALARY INCREASE	\$3,095.00
SOCIAL SECURITY	236.77
RETIREMENT	474.15
WORKERS COMP	84.71
UNEMPLOYMENT	21.67
	\$3,912.30

# SALARY SURVEY DETENTION OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,497
GARLAND	40,737
LONOKE	31,000
SALINE	31,932
SEBASTIAN	34,095
WHITE	33,308
AVERAGE	\$35,262

#### SALARY SURVEY DETENTION OFFICER

COUNTY	2022 SALARY
GARLAND	\$40,737
CRAIGHEAD	40,497
FAULKNER	35,360
AVERAGE	35,262
SEBASTIAN	34,095
WHITE	33,308
SALINE	31,932
LONOKE	31,000



COUNTY	JOB TITLE
CRAIGHEAD	DETENTION OFFICER
FAULKNER	DETENTION OFFICER
GARLAND	CORRECTION OFFICER (DETENTION DEPUTY)
LONOKE	JAILER
SALINE	DETENTION OFFICER
SEBASTIAN	DETENTION DEPUTY
WHITE	JAILER

#### **GARLAND COUNTY**

POSITION	2022 SALARY
CORRECTION OFFICER	\$38,168
CORRECTION OFFICER	\$41,477
CORRECTION OFFICER	\$46,980
CORRECTION OFFICER	\$41,455
CORRECTION OFFICER 3@	40,138
CORRECTION OFFICER 2@	40,228
CORRECTION OFFICER 12@	40,352
CORRECTION OFFICER 4@	40,269
CORRECTION OFFICER 27@	38,138
CORRECTION OFFICER 17@	40,168
AVERAGE	\$40,737

#### SALINE COUNTY

POSITION	2022 SALARY
DETENTION OFFICER 23@	\$31,620
DETENTION OFFICER 6@	32,243
AVERAGE	\$31,932

	SEBASTIAN COUNTY
POSITION	2022 SALARY
DETENTION DEPUTY 6@	\$33,744
DETENTION DEPUTY 50@	33,136
DETENTION DEPUTY	33,838
DETENTION DEPUTY	35,662
AVERAGE	\$34,095

	WHITE COUNTY
POSITION	2022 SALARY
JAILER 14@	\$31,238
JAILER 5@	39,416
JAILER 2@	31,982
JAILER 2@	31,331
JAILER 2@	32,168
JAILER	31,610
JAILER	35,144
JAILER	31,889
JAILER	33,005
JAILER	32,912
JAILER	33,749
JAILER	35,330
JAILER	33,563
JAILER	32,447
JAILER	33,842
AVERAGE	\$33 <i>,</i> 308

# PROPOSED INCREASE DETENTION OFFICER

ADJUSTED SALARY	\$36,500.00	
FAULKNER	35,360.00	
-	\$1,140.00	
SALARY INCREASE	\$1,140.00	
SOCIAL SECURITY	87.21	
RETIREMENT	174.65	
WORKERS COMP	31.20	
UNEMPLOYMENT	7.98	
-	\$1,441.04	

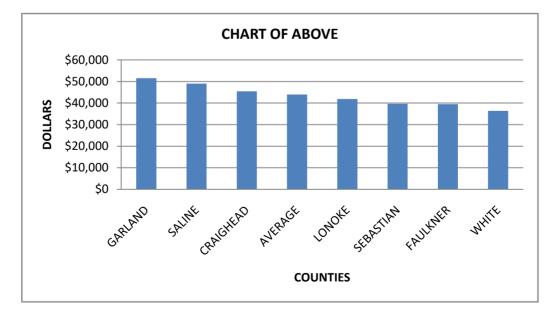
## SALARY SURVEY DETENTION SERGEANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,414
GARLAND	51,567
LONOKE	41,882
SALINE	49,040
SEBASTIAN	39,619
WHITE	36,375

#### AVERAGE \$43,983

## SALARY SURVEY DETENTION SERGEANT

	2022
COUNTY	SALARY
GARLAND	\$51,567
SALINE	49,040
CRAIGHEAD	45,414
AVERAGE	43,983
LONOKE	41,882
SEBASTIAN	39,619
FAULKNER	39,520
WHITE	36,375



COUNTY	JOB TITLE
CRAIGHEAD	BOOKING/JAILER OIC (DETENTION SERGEANT)
FAULKNER	DETENTION SERGEANT
GARLAND	RELIEF COMMANDER-SERGEANT
LONOKE	JAIL ADMINISTRATOR ASSISTANT
SALINE	ADMINISTRATIVE SERGEANT (DETENTION)
SEBASTIAN	DEPUTY SHIFT SUPERVISOR SGT
WHITE	SERGEANT

#### SEBASTIAN COUNTY

POSITION	2022 SALARY
DEPUTY SHIFT SUPERVISOR SGT	\$42,089
DEPUTY SHIFT SUPERVISOR SGT	38,256
DEPUTY SHIFT SUPERVISOR SGT	37,558
DEPUTY SHIFT SUPERVISOR SGT	40,572
AVERAGE	\$39,619

#### WHITE COUNTY

POSITION	2022 SALARY
SERGEANT 2@	\$32,438
SERGEANT	34,856
SERGEANT	39,066
SERGEANT	39,139
AVERAGE	\$36,375

#### PROPOSED INCREASE DETENTION SERGEANT

DETERTION SERVERANT
\$44,000.00
39,520.00
\$4,480.00
\$4,480.00
342.72
686.34
122.62
31.36
\$5,663.04

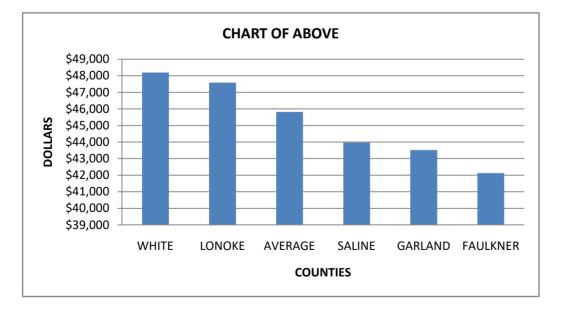
# SALARY SURVEY DISPATCH SUPERVISOR

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	\$43,520
LONOKE	47,591
SALINE	43,974
SEBASTIAN	N/A
WHITE	48,196

# AVERAGE \$45,820

## SALARY SURVEY DISPATCH SUPERVISOR

	2022
COUNTY	SALARY
WHITE	\$48,196
LONOKE	47,591
AVERAGE	45,820
SALINE	43,974
GARLAND	43,520
FAULKNER	42,120



#### COUNTY

CRAIGHEAD FAULKNER GARLAND LONOKE SALINE SEBASTIAN WHITE

#### JOB TITLE

N/A DISPATCH SUPERVISOR TELECOMMUNICATOR SUPERVISOR ADMINISTRATOR LEAD COMMUNICATIONS OPERATOR N/A DISPATCH SUPERVISOR

	SALINE COUNTY
	2022
POSITION	SALARY
LEAD COMMUNICATIONS OPERATOR	\$44,097
LEAD COMMUNICATIONS OPERATOR 2@	45,060
LEAD COMMUNICATIONS OPERATOR	45,761
LEAD COMMUNICATIONS OPERATOR	41,101
LEAD COMMUNICATIONS OPERATOR	43,852
AVERAGE	\$43,974

#### PROPOSED INCREASE DISPATCH SUPERVISOR

ADJUSTED SALARY	\$45,820.00
FAULKNER	42,120.00
	\$3,700.00
SALARY INCREASE	\$3,700.00
SOCIAL SECURITY	283.05
RETIREMENT	566.84
WORKERS COMP	101.27
UNEMPLOYMENT	25.90
	\$4,677.06

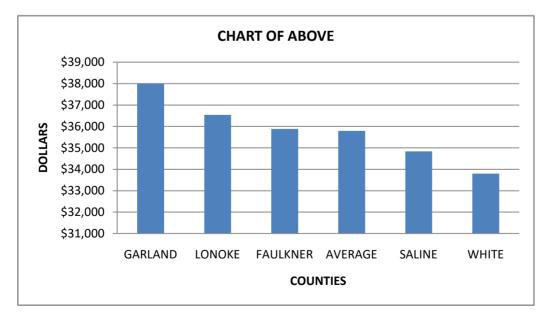
# SALARY SURVEY DISPATCHER

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	\$38,001
LONOKE	36,540
SALINE	34,833
SEBASTIAN	N/A
WHITE	33,793

AVERAGE \$35,792

## SALARY SURVEY DISPATCHER

	2022
COUNTY	SALARY
GARLAND	\$38,001
LONOKE	36,540
FAULKNER	35,880
AVERAGE	35,792
SALINE	34,833
WHITE	33,793



CRAIGHEAD N/A FAULKNER DISPATCHER GARLAND TELECOMMUNICATOR LEVELS I-IV LONOKE DISPATCH SALINE COMMUNICATIONS OPERATOR SEBASTIAN N/A WHITE DISPATCHER GARLAND COUNTY 2022 POSITION SALARY TELECOMMUNICATOR LEVEL IV 4@ \$40,652 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL I 5@ 36,116 AVERAGE \$38,001 LONOKE COUNTY 2022 POSITION SALARY DISPATCH \$38,993 DISPATCH \$38,993 DISPATCH \$38,785 DISPATCH \$38,785 DISPATCH \$38,789 DISPATCH \$38,785 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 7@ \$34,276 COMMUNICATIONS OPERATOR 7@ \$34,276 COMMUNICATIONS OPERATOR 7@ \$34,276 COMMUNICATIONS OPERATOR 7@ \$34,833	COUNTY	JOB TITLE
GARLAND TELECOMMUNICATOR LEVELS I-IV LONOKE DISPATCH SALINE COMMUNICATIONS OPERATOR SEBASTIAN N/A WHITE DISPATCHER GARLAND COUNTY 2022 POSITION SALARY TELECOMMUNICATOR LEVEL IV 4@ \$40,652 TELECOMMUNICATOR LEVEL II 3@ 38,785 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL I 3@ 36,450 TELECOMMUNICATOR LEVEL I 3@ 36,450 TELECOMMUNICATOR LEVEL I 3@ 36,450 TELECOMMUNICATOR LEVEL I 5@ 36,116 AVERAGE \$38,001 DISPATCH 2022 POSITION SALARY DISPATCH 38,789 DISPATCH 38,789 DISPATCH 38,789 DISPATCH 38,789 DISPATCH 34,528 DISPATCH 34,528 DISPATCH 40,667 AVERAGE \$36,540 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ \$32,448	CRAIGHEAD	N/A
LONOKE DISPATCH SALINE COMMUNICATIONS OPERATOR SEBASTIAN N/A WHITE DISPATCHER GARLAND COUNTY 2022 POSITION SALARY TELECOMMUNICATOR LEVEL IV 4@ \$40,652 TELECOMMUNICATOR LEVEL II 3@ 38,785 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL I 5@ 36,116 AVERAGE \$38,001 LONOKE COUNTY 2022 POSITION SALARY DISPATCH \$38,993 DISPATCH \$38,993 DISPATCH \$38,789 DISPATCH \$38,785 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 7@ \$34,276 COMMUNICATIONS OPERATOR 5@ \$35,630	FAULKNER	DISPATCHER
SALINE COMMUNICATIONS OPERATOR SEBASTIAN N/A WHITE DISPATCHER GARLAND COUNTY 2022 POSITION SALARY TELECOMMUNICATOR LEVEL IV 4@ \$40,652 TELECOMMUNICATOR LEVEL II 3@ 38,785 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL I 5@ 36,116 AVERAGE \$38,001 CONOKE COUNTY 2022 POSITION SALARY DISPATCH \$38,993 DISPATCH \$38,993 DISPATCH \$38,789 DISPATCH \$38,785 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 7@ \$4,276 COMMUNICATIONS OPERATOR 7@ \$34,276 COMMUNICATIONS OPERATOR 5@ \$35,630	GARLAND	TELECOMMUNICATOR LEVELS I-IV
SEBASTIAN N/A WHITE DISPATCHER GARLAND COUNTY 2022 POSITION SALARY TELECOMMUNICATOR LEVEL IV 4@ \$40,652 TELECOMMUNICATOR LEVEL II 3@ 38,785 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL II 3@ 36,450 TELECOMMUNICATOR LEVEL I 5@ 36,116 AVERAGE \$38,001 LONOKE COUNTY 2022 POSITION SALARY DISPATCH \$38,993 DISPATCH \$38,789 DISPATCH \$38,780 DISPATCH \$38,7	LONOKE	DISPATCH
WHITEDISPATCHERGARLAND COUNTY 2022POSITIONSALARYTELECOMMUNICATOR LEVEL IV 4@\$40,652TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL II 3@36,116AVERAGE\$38,001LONOKE COUNTY 2022POSITIONSALARYDISPATCH\$38,993DISPATCH\$38,789DISPATCH\$38,789DISPATCH\$38,789DISPATCH\$34,528DISPATCH\$40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@35,630	SALINE	COMMUNICATIONS OPERATOR
GARLAND COUNTY 2022POSITIONSALARYTELECOMMUNICATOR LEVEL IV 4@\$40,652TELECOMMUNICATOR LEVEL II 3@38,785TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001LONOKE COUNTY 2022DOSITIONSALARYDISPATCH\$38,993DISPATCH\$38,789DISPATCH\$38,789DISPATCH\$38,789DISPATCH\$34,528DISPATCH\$40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALINE COUNTY 2022DISPATCH\$36,540COMMUNICATIONS OPERATOR 3@COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@\$42,276COMMUNICATIONS OPERATOR 7@\$34,276COMMUNICATIONS OPERATOR 5@\$35,630	SEBASTIAN	N/A
2022POSITIONSALARYTELECOMMUNICATOR LEVEL IV 4@\$40,652TELECOMMUNICATOR LEVEL II 3@38,785TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001LONOKE COUNTY 2022DOSITIONSALARYDISPATCH\$38,993DISPATCH38,789DISPATCH38,789DISPATCH29,725DISPATCH34,528DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALINE COUNTY 2022COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	WHITE	DISPATCHER
2022POSITIONSALARYTELECOMMUNICATOR LEVEL IV 4@\$40,652TELECOMMUNICATOR LEVEL II 3@38,785TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001LONOKE COUNTY 2022DOSITIONSALARYDISPATCH\$38,993DISPATCH38,789DISPATCH38,789DISPATCH29,725DISPATCH34,528DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALINE COUNTY 2022COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		
POSITIONSALARYTELECOMMUNICATOR LEVEL IV 4@\$40,652TELECOMMUNICATOR LEVEL II 3@38,785TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001LONOKE COUNTY 2022POSITIONSALARYDISPATCH\$38,789DISPATCH38,789DISPATCH29,725DISPATCH29,725DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		GARLAND COUNTY
TELECOMMUNICATOR LEVEL IV 4@\$40,652TELECOMMUNICATOR LEVEL II 3@38,785TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001LONOKE COUNTY 2022DOSITIONSALARYDISPATCH\$38,789DISPATCH\$38,789DISPATCH29,725DISPATCH29,725DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALINE COUNTY 2022COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 3@\$36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,27635,630		2022
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TELECOMMUNICATOR LEVEL II 3@36,450TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001LONOKE COUNTY 2022POSITIONSALARYDISPATCH\$38,993DISPATCH\$38,789DISPATCH29,725DISPATCH29,725DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	TELECOMMUNICATOR LEVEL IV 4@	\$40,652
TELECOMMUNICATOR LEVEL I 5@36,116AVERAGE\$38,001AVERAGE\$38,001LONOKE COUNTY 20222022POSITIONSALARYDISPATCH\$38,993DISPATCH\$38,789DISPATCH29,725DISPATCH29,725DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	TELECOMMUNICATOR LEVEL II 3@	38,785
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LONOKE COUNTY 2022 POSITION SALARY DISPATCH \$38,993 DISPATCH 38,789 DISPATCH 29,725 DISPATCH 29,725 DISPATCH 34,528 DISPATCH 40,667 AVERAGE \$36,540 SALINE COUNTY 2022 POSITION SALARY COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ 36,978 COMMUNICATIONS OPERATOR 4@ 36,978 COMMUNICATIONS OPERATOR 7@ 34,276 COMMUNICATIONS OPERATOR 5@ 35,630	TELECOMMUNICATOR LEVEL I 5@	36,116
2022 SALARYPOSITIONSALARYDISPATCH\$38,993 DISPATCHDISPATCH38,789 DISPATCHDISPATCH29,725 DISPATCHDISPATCH34,528 DISPATCHDISPATCH40,667 AVERAGESALINE COUNTY 2022POSITIONSALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448 36,978 COMMUNICATIONS OPERATOR 4@COMMUNICATIONS OPERATOR 7@34,276 35,630	AVERAGE	\$38,001
POSITIONSALARYDISPATCH\$38,993DISPATCH38,789DISPATCH29,725DISPATCH29,725DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		LONOKE COUNTY
DISPATCH\$38,993DISPATCH38,789DISPATCH29,725DISPATCH29,725DISPATCH34,528DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		2022
DISPATCH 38,789 DISPATCH 29,725 DISPATCH 34,528 DISPATCH 40,667 AVERAGE \$36,540 SALINE COUNTY 2022 POSITION SALARY COMMUNICATIONS OPERATOR 3@ \$32,448 COMMUNICATIONS OPERATOR 3@ 36,978 COMMUNICATIONS OPERATOR 7@ 34,276 COMMUNICATIONS OPERATOR 5@ 35,630	POSITION	SALARY
DISPATCH 29,725 DISPATCH 34,528 DISPATCH 40,667 AVERAGE \$36,540 SALINE COUNTY 2022 POSITION SALARY COMMUNICATIONS OPERATOR 3@ COMMUNICATIONS OPERATOR 3@ COMMUNICATIONS OPERATOR 4@ COMMUNICATIONS OPERATOR 7@ COMMUNICATIONS OPERATOR 7@ COMMUNICATIONS OPERATOR 7@ S32,448 COMMUNICATIONS OPERATOR 7@ S35,630	DISPATCH	\$38,993
DISPATCH 34,528 DISPATCH 40,667 AVERAGE \$36,540 SALINE COUNTY 2022 POSITION SALARY COMMUNICATIONS OPERATOR 3@ COMMUNICATIONS OPERATOR 4@ COMMUNICATIONS OPERATOR 7@ COMMUNICATIONS OPERATOR 7@ COMMUNICATIONS OPERATOR 7@ SALARY 36,978 COMMUNICATIONS OPERATOR 7@ 34,276 COMMUNICATIONS OPERATOR 5@ 35,630	DISPATCH	38,789
DISPATCH40,667AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	DISPATCH	29,725
AVERAGE\$36,540SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	DISPATCH	34,528
SALINE COUNTY 2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	DISPATCH	40,667
2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	AVERAGE	\$36,540
2022POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		
POSITIONSALARYCOMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		
COMMUNICATIONS OPERATOR 3@\$32,448COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	POSITION	
COMMUNICATIONS OPERATOR 4@36,978COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630		
COMMUNICATIONS OPERATOR 7@34,276COMMUNICATIONS OPERATOR 5@35,630	_	
COMMUNICATIONS OPERATOR 5@ 35,630	_	
	COMMUNICATIONS OPERATOR 5@	

	WHITE COUNTY 2022
POSITION	SALARY
DISPATCHER	\$31,904
DISPATCHER	38,818
DISPATCHER	35,988
DISPATCHER	30,640
DISPATCHER	32,462
DISPATCHER	34,546
DISPATCHER	31,291
DISPATCHER	31,625
DISPATCHER	31,680
DISPATCHER	37,158
DISPATCHER	33,447
DISPATCHER	35,958
AVERAGE	\$33,793

	PROPOSED INCREASE
	DISPATCHER
ADJUSTED SALARY	\$35,880.00
FAULKNER	35,880.00
	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
	\$0.00

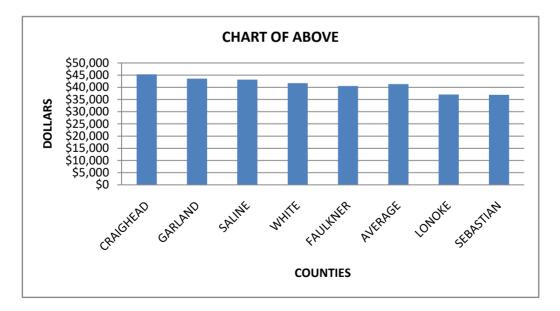
## SALARY SURVEY ENTRY LEVEL DEPUTY

	2022
COUNTY	SALARY
CRAIGHEAD	\$45 <i>,</i> 305
GARLAND	43,585
LONOKE	37,054
SALINE	43,197
SEBASTIAN	36,932
WHITE	41,703

#### AVERAGE \$41,296

# SALARY SURVEY ENTRY LEVEL DEPUTY

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,305
GARLAND	43,585
SALINE	43,197
WHITE	41,703
FAULKNER	40,560
AVERAGE	41,296
LONOKE	37,054
SEBASTIAN	36,932



#### COUNTY JOB TITLE CRAIGHEAD DEPUTY-PATROL FAULKNER ENTRY LEVEL DEPUTY GARLAND PATROL DEPUTY DEPUTY LONOKE SALINE PATROL SEBASTIAN PATROL DEPUTY WHITE DEPUTY

#### GARLAND COUNTY

	2022
POSITION	SALARY
PATROL DEPUTY	\$43,799
PATROL DEPUTY	44,888
PATROL DEPUTY	41,304
PATROL DEPUTY	45,605
PATROL DEPUTY	41,939
PATROL DEPUTY 17@	41,270
PATROL DEPUTY-NPCC	46,979
PATROL DEPUTY-SRO LHSD	42,898
AVERAGE	\$43,585

#### LONOKE COUNTY

POSITION	2022 SALARY
DEPUTY	\$38,646
DEPUTY	41,513
DEPUTY	36,521
DEPUTY 5@	34,320
DEPUTY 4@	35,343
DEPUTY	38,416
DEPUTY	34,755
DEPUTY	36,918
AVERAGE	\$37,054

	SALINE COUNTY 2022
POSITION	SALARY
PATROL 15@	\$41,386
PATROL	44,547
PATROL	43,657
AVERAGE	\$43,197

#### **SEBASTIAN COUNTY** 2022 SALARY POSITION \$36,038 PATROL DEPUTY 10@ 36,347 PATROL DEPUTY PATROL DEPUTY 36,345 PATROL DEPUTY 4@ 36,346 PATROL DEPUTY 38,130 36,057 PATROL DEPUTY PATROL DEPUTY 39,303 PATROL DEPUTY 37,461 PATROL DEPUTY 36,361 AVERAGE \$36,932

#### WHITE COUNTY

POSITION         SALARY           DEPUTY         \$41,461           DEPUTY 7@         45,136           DEPUTY 2@         48,736           DEPUTY 2@         48,736           DEPUTY         42,786           DEPUTY         42,111           DEPUTY         43,161           DEPUTY         42,536           DEPUTY         36,958           DEPUTY         39,097           DEPUTY         42,461           DEPUTY         44,486		2022
DEPUTY 7@       45,136         DEPUTY 2@       48,736         DEPUTY       42,786         DEPUTY       42,111         DEPUTY       43,161         DEPUTY       42,536         DEPUTY 4@       36,958         DEPUTY       39,097         DEPUTY       42,461	POSITION	SALARY
DEPUTY 2@       48,736         DEPUTY       42,786         DEPUTY       42,111         DEPUTY       43,161         DEPUTY       42,536         DEPUTY 4@       36,958         DEPUTY       39,097         DEPUTY       42,461	DEPUTY	\$41,461
DEPUTY         42,786           DEPUTY         42,111           DEPUTY         43,161           DEPUTY         42,536           DEPUTY 4@         36,958           DEPUTY         39,097           DEPUTY         42,461	DEPUTY 7@	45,136
DEPUTY42,111DEPUTY43,161DEPUTY42,536DEPUTY 4@36,958DEPUTY39,097DEPUTY42,461	DEPUTY 2@	48,736
DEPUTY43,161DEPUTY42,536DEPUTY 4@36,958DEPUTY39,097DEPUTY42,461	DEPUTY	42,786
DEPUTY42,536DEPUTY 4@36,958DEPUTY39,097DEPUTY42,461	DEPUTY	42,111
DEPUTY 4@         36,958           DEPUTY         39,097           DEPUTY         42,461	DEPUTY	43,161
DEPUTY 39,097 DEPUTY 42,461	DEPUTY	42,536
DEPUTY 42,461	DEPUTY 4@	36,958
	DEPUTY	39,097
DEPLITY 44.486	DEPUTY	42,461
	DEPUTY	44,486
DEPUTY 2@ 40,027	DEPUTY 2@	40,027
DEPUTY 2@ 41,836	DEPUTY 2@	41,836
DEPUTY 37,237	DEPUTY	37,237
DEPUTY 41,386	DEPUTY	41,386
DEPUTY 42,861	DEPUTY	42,861
DEPUTY 43,861	DEPUTY	43,861
DEPUTY 2@ 38,725	DEPUTY 2@	38,725
DEPUTY 44,011	DEPUTY	44,011
DEPUTY 43,286	DEPUTY	43,286
DEPUTY 39,562	DEPUTY	39,562
DEPUTY 38,632	DEPUTY	38,632
DEPUTY 38,818	DEPUTY	38,818
AVERAGE \$41,703	AVERAGE	\$41,703

## PROPOSED INCREASE ENTRY LEVEL DEPUTY

ADJUSTED SALARY FAULKNER	\$40,560.00 40,560.00
	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
	\$0.00

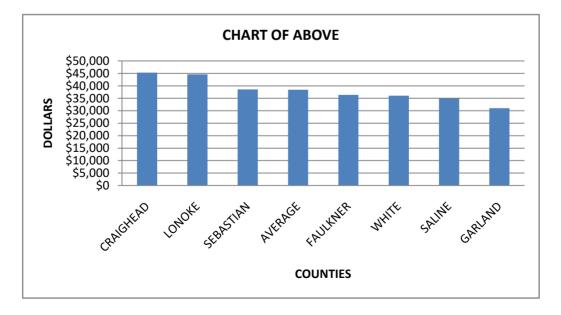
## SALARY SURVEY EXECUTIVE ASSISTANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,338
GARLAND	31,049
LONOKE	44,585
SALINE	35,054
SEBASTIAN	38,587
WHITE	36,082

AVERAGE \$38,449

#### SALARY SURVEY EXECUTIVE ASSISTANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,338
LONOKE	44,585
SEBASTIAN	38,587
AVERAGE	38,449
FAULKNER	36,400
WHITE	36,082
SALINE	35,054
GARLAND	31,049



COUNTY	JOB TITLE
CRAIGHEAD	CID SECRETARY
FAULKNER	EXECUTIVE ASSISTANT
GARLAND	CID SECRETARY
LONOKE	ADMINISTRATIVE ASSISTANT
SALINE	ADMINISTRATIVE ASSISTANT
SEBASTIAN	RECORD SPECIALIST/TRAINING
WHITE	CLERICAL

**GARLAND COUNTY** 

	2022	
POSITION	SALARY	
CID SECRETARY		\$32,807
CID SECRETARY		29,290
AVERAGE		\$31,049

	WHITE COUNTY 2022
POSITION	SALARY
CLERICAL 5@	\$37,232
CLERICAL	34,932
AVERAGE	\$36,082

	PROPOSED INCREASE EXECUTIVE ASSISTANT
ADJUSTED SALARY	\$38,449.00
FAULKNER	36,400.00
	\$2,049.00
SALARY INCREASE	\$2,049.00
SOCIAL SECURITY	156.75
RETIREMENT	313.91
WORKERS COMP	56.08
UNEMPLOYMENT	14.34
	\$2,590.08

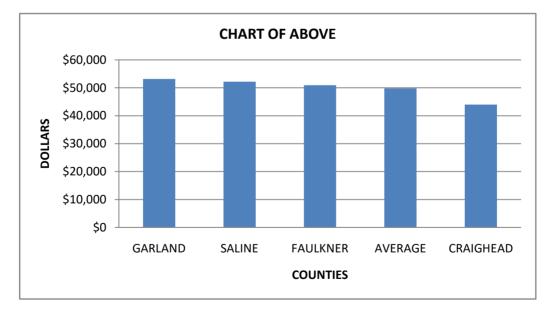
## SALARY SURVEY FINANCE OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$44,009
GARLAND	53,200
LONOKE	N/A
SALINE	52,193
SEBASTIAN	N/A
WHITE	N/A

## AVERAGE \$49,801

## SALARY SURVEY FINANCE OFFICER

	2022
COUNTY	SALARY
GARLAND	\$53,200
SALINE	52,193
FAULKNER	50,960
AVERAGE	49,801
CRAIGHEAD	44,009



#### COUNTY

#### JOB TITLE

CRAIGHEAD	STAFF ACCOUNTANT
FAULKNER	FINANCE OFFICER
GARLAND	FINANCE MANAGER
LONOKE	N/A
SALINE	FINANCE MANAGER
SEBASTIAN	N/A
WHITE	N/A

#### **PROPOSED INCREASE FINANCE OFFICER** ADJUSTED SALARY \$50,960.00 50,960.00 FAULKNER \$0.00 \$0.00 SALARY INCREASE 0.00 SOCIAL SECURITY RETIREMENT 0.00 0.00 WORKERS COMP 0.00 UNEMPLOYMENT \$0.00

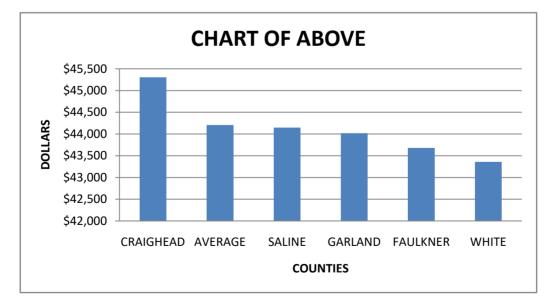
## SALARY SURVEY INVESTIGATOR

	2022
COUNTY	SALARY
CRAIGHEAD	\$45 <i>,</i> 305
GARLAND	44,018
LONOKE	N/A
SALINE	44,147
SEBASTIAN	N/A
WHITE	43,361

## AVERAGE \$44,208

SALARY SURVEY INVESTIGATOR

COUNTY	2022 SALARY
CRAIGHEAD	\$45,305
AVERAGE	44,208
SALINE	44,147
GARLAND	44,018
FAULKNER	43,680
WHITE	43,361



#### COUNTY JOB TITLE CRAIGHEAD CID DEPUTY FAULKNER INVESTIGATOR GARLAND CID INVESTIGATOR LONOKE N/A SALINE CID INV SEBASTIAN N/A DETECTIVE/NARCOTICS WHITE

### GARLAND COUNTY

	2022
POSITION	SALARY
CID INVESTIGATOR 4@	\$43,799
CID INVESTIGATOR	43,933
CID INVESTIGATOR	44,323
AVERAGE	\$44,018

## SALINE COUNTY

POSITION	SALARY
CID INV 6@	\$41,386
CID INV	48,930
CID INV	42,125
AVERAGE	\$44,147

## WHITE COUNTY

	2022
POSITION	SALARY
DETECTIVE	\$43,336
DETECTIVE	41,611
NARCOTICS 2@	45,136
AVERAGE	\$43,361

	PROPOSED INCREASE INVESTIGATOR
ADJUSTED SALARY	\$44,208.00
FAULKNER	43,680.00
_	\$528.00
SALARY INCREASE	\$528.00
SOCIAL SECURITY	40.39
RETIREMENT	80.89
WORKERS COMP	14.45
UNEMPLOYMENT	3.70
	\$667.43

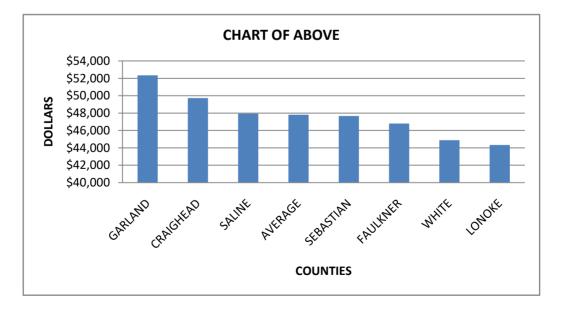
## SALARY SURVEY INVESTIGATOR SGT

	2022
COUNTY	SALARY
CRAIGHEAD	\$49,721
GARLAND	52,345
LONOKE	44,335
SALINE	47,946
SEBASTIAN	47,660
WHITE	44,886

## AVERAGE \$47,815

## SALARY SURVEY INVESTIGATOR SGT

COUNTY	2022 SALARY
GARLAND	\$52 <i>,</i> 345
CRAIGHEAD	49,721
SALINE	47,946
AVERAGE	47,815
SEBASTIAN	47,660
FAULKNER	46,800
WHITE	44,886
LONOKE	44,335



COUNTY	JOB TITLE
CRAIGHEAD	SERGEANT
FAULKNER	INVESTIGATOR SGT
GARLAND	CID SERGEANT (ENFORCEMENT SGT)
LONOKE	SERGEANT
SALINE	CID SERGEANT
SEBASTIAN	LAW ENFORCEMENT SGT
WHITE	SERGEANT

#### GARLAND COUNTY

2022
SALARY
\$52,344
52,345
\$52,345

## LONOKE COUNTY

## 2022

POSITION	SALARY
SERGEANT 4@	\$42,000
SERGEANT	45,791
SERGEANT	45,213
AVERAGE	\$44,335

# SEBASTIAN COUNTY

2022
------

POSITION	SALARY
LAW ENFORCEMENT SGT 3@	\$47,409
LAW ENFORCEMENT SGT	\$47,898
LAW ENFORCEMENT SGT	48,833
LAW ENFORCEMENT SGT	46,501
AVERAGE	\$47,660

# WHITE COUNTY

## 2022

POSITION	SALARY
SERGEANT 3@	\$46,336
SERGEANT	44,336
SERGEANT	43,986
AVERAGE	\$44,886

#### **PROPOSED INCREASE INVESTIGATOR SGT** \$47,815.00 ADJUSTED SALARY 46,800.00 FAULKNER \$1,015.00 SALARY INCREASE \$1,015.00 SOCIAL SECURITY 77.65 RETIREMENT 155.50 WORKERS COMP 27.78 UNEMPLOYMENT 7.11 \$1,283.03

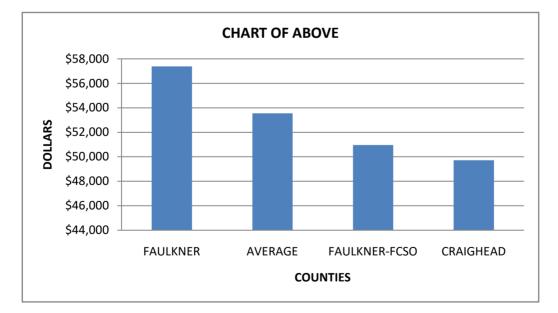
# SALARY SURVEY

	2022
COUNTY	SALARY
CRAIGHEAD	\$49,721
FAULKNER	57,383
GARLAND	N/A
LONOKE	N/A
SALINE	N/A
SEBASTIAN	N/A
WHITE	N/A

AVERAGE \$53,552

SALARY SURVEY

	2022
COUNTY	SALARY
FAULKNER	\$57,383
AVERAGE	53,552
FAULKNER-FCSO	50,960
CRAIGHEAD	49,721



COUNTY	JOB TITLE
CRAIGHEAD	IT COMPUTER ADMINISTRATOR
FAULKNER-FCSO	IT COORDINATOR
FAULKNER	IT DIRECTOR, NETWORK ADMIN, COORDINATOR
GARLAND	N/A
LONOKE	N/A
SALINE	N/A
SEBASTIAN	N/A
WHITE	N/A

	FAULKNER COUNTY 2022
POSITION	SALARY
IT DIRECTOR	\$76,062
IT NETWORK ADMINISTRATOR	49,660
IT COORDINATOR	46,427
AVERAGE	\$57,383

	PROPOSED INCREASE IT COORDINATOR
ADJUSTED SALARY	\$53,552.00
FAULKNER	50,960.00
	\$2,592.00
SALARY INCREASE	\$2,592.00
SOCIAL SECURITY	198.29
RETIREMENT	397.09
WORKERS COMP	70.95
UNEMPLOYMENT	18.14
	\$3,276.47

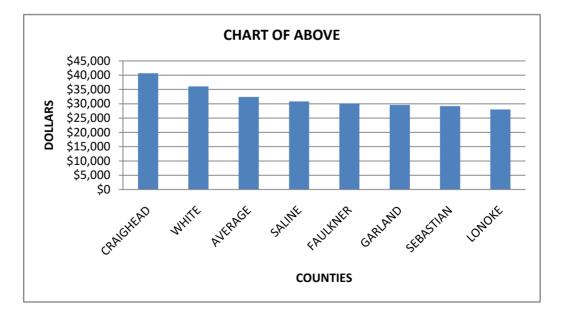
## SALARY SURVEY JAIL RECEPTIONIST

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,677
GARLAND	29,567
LONOKE	27,998
SALINE	30,814
SEBASTIAN	29,224
WHITE	36,082

AVERAGE \$32,394

## SALARY SURVEY JAIL RECEPTIONIST

COUNTY	2022 SALARY
CRAIGHEAD	\$40,677
WHITE	36,082
AVERAGE	32,394
SALINE	30,814
FAULKNER	30,160
GARLAND	29,567
SEBASTIAN	29,224
LONOKE	27,998



COUNTY	JOB TITLE
CRAIGHEAD	DEPUTY CLERK
FAULKNER	JAIL RECEPTIONIST
GARLAND	RECEPTIONIST/CLERK
LONOKE	OFFICE PERSONNEL
SALINE	ADMINISTRATIVE CLERK
SEBASTIAN	RECORDS SPECIALIST
WHITE	CLERICAL
	CRAIGHEAD COUNTY
	2022
POSITION	SALARY
DEPUTY CLEI	RK \$40,856
DEPUTY CLERK 3	@ 40,497
AVERAG	GE \$40,677
	SEBASTIAN COUNTY
	2022
POSITION	SALARY
RECORDS SPECIALI	ST \$29,085
RECORDS SPECIALI	ST 27,772
RECORDS SPECIALIST 2	@ 27,560
RECORDS SPECIALI	ST 34,927
RECORDS SPECIALI	ST 28,333
RECORDS SPECIALI	ST 27,667
AVERAG	GE \$29,224
	WHITE COUNTY

	2022
POSITION	SALARY
CLERICAL 5@	\$37,232
CLERICAL	34,932
AVERAGE	\$36,082

## PROPOSED INCREASE JAIL RECEPTIONIST

ADJUSTED SALARY	\$32,394.00
FAULKNER	30,160.00
	\$2,234.00
SALARY INCREASE	\$2,234.00
SOCIAL SECURITY	170.90
RETIREMENT	342.25
WORKERS COMP	61.15
UNEMPLOYMENT	15.64
	\$2,823.94

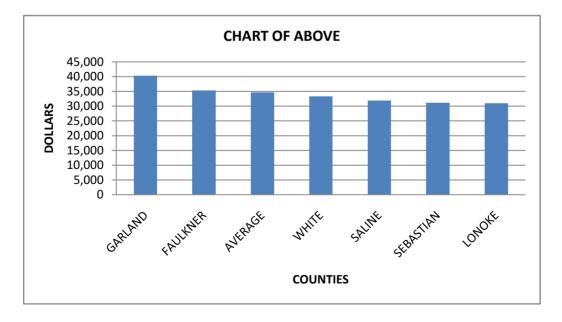
# SALARY SURVEY JUVENILE DETENTION OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,497
GARLAND	40,352
LONOKE	31,000
SALINE	31,932
SEBASTIAN	31,163
WHITE	33,308

AVERAGE \$34,709

# SALARY SURVEY JUVENILE DETENTION OFFICER

COUNTY	2022 SALARY
CRAIGHEAD	\$40,497
GARLAND	40,352
FAULKNER	35,360
AVERAGE	34,709
WHITE	33,308
SALINE	31,932
SEBASTIAN	31,163
LONOKE	31,000



COUNTY	JOB TITLE
CRAIGHEAD	DETENTION OFFICER
FAULKNER	JUVENILE DETENTION OFFICER
GARLAND	DETENTION OFFICER-JUVENILE
LONOKE	JAILER
SALINE	DETENTION OFFICER
SEBASTIAN	DETENTION OFFICER-JUVENILE
WHITE	JAILER

#### SALINE COUNTY

POSITION	2022 SALARY
DETENTION OFFICER 23@	\$31,620
DETENTION OFFICER 6@	32,243
AVERAGE	\$31,932

## SEBASTIAN COUNTY

POSITION	2022 SALARY
DETENTION DEPUTY 6@	\$33,744
DETENTION DEPUTY 50@	33,136
DETENTION DEPUTY	33,838
DETENTION DEPUTY	35,662
AVERAGE	\$34,095

## WHITE COUNTY

POSITION	2022 SALARY
JAILER 14@	\$31,238
JAILER 5@	39,416
JAILER 2@	31,982
JAILER 2@	31,331
JAILER 2@	32,168
JAILER	31,610
JAILER	35,144
JAILER	31,889
JAILER	33,005
JAILER	32,912
JAILER	33,749
JAILER	35,330
JAILER	33,563
JAILER	32,447
JAILER	33,842
AVERAGE	\$33,308

## PROPOSED INCREASE JUVENILE DETENTION OFFICER

ADJUSTED SALARY	\$36,500.00
FAULKNER	35,360.00
	\$1,140.00
SALARY INCREASE	\$1,140.00
SOCIAL SECURITY	87.21
RETIREMENT	174.65
WORKERS COMP	31.20
UNEMPLOYMENT	7.98
	\$1,441.04

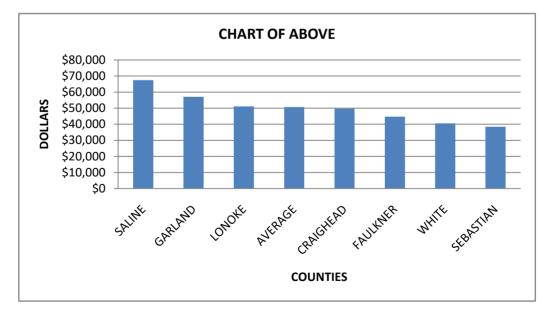
## SALARY SURVEY JUVENILE DIRECTOR LT

	2022
COUNTY	SALARY
CRAIGHEAD	\$49,721
GARLAND	57,084
LONOKE	51,139
SALINE	67,489
SEBASTIAN	38,423
WHITE	40,558

AVERAGE \$50,736

## SALARY SURVEY JUVENILE DIRECTOR LT

	2022
COUNTY	SALARY
SALINE	\$67,489
GARLAND	57,084
LONOKE	51,139
AVERAGE	50,736
CRAIGHEAD	49,721
FAULKNER	44,720
WHITE	40,558
SEBASTIAN	38,423



COUNTY	JOB TITLE
CRAIGHEAD	ASSISTANT ADMINISTRATOR-JUVENILE
FAULKNER	JUVENILE DIRECTOR LT
GARLAND	SHIFT COMMANDER-LIEUTENANT
LONOKE	LIEUTENANT
SALINE	DETENTION ADMIN LIEUTENANT
SEBASTIAN	JUVENILE DETENTION ASSISTANT ADMINISTRATOR
WHITE	LIEUTENANT

## PROPOSED INCREASE JUVENILE DIRECTOR LT

ADJUSTED SALARY	\$47,815.00
FAULKNER	44,720.00
	\$3,095.00
SALARY INCREASE	\$3,095.00
SOCIAL SECURITY	236.77
RETIREMENT	474.15
WORKERS COMP	84.71
UNEMPLOYMENT	21.67
	\$3,912.30

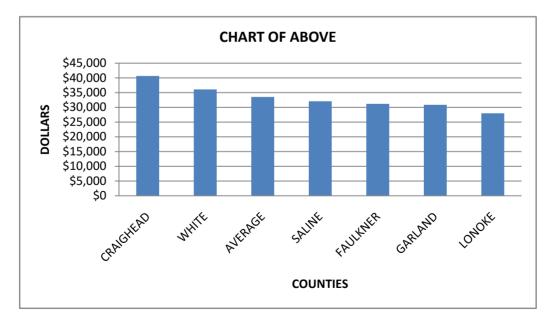
## SALARY SURVEY MEDICAL ASSISTANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$40,677
GARLAND	30,874
LONOKE	27,998
SALINE	32,047
SEBASTIAN	N/A
WHITE	36,082

## AVERAGE \$33,536

## SALARY SURVEY MEDICAL ASSISTANT

COUNTY	2022 SALARY
CRAIGHEAD	\$40,677
WHITE	36,082
AVERAGE	33,536
SALINE	32,047
FAULKNER	31,200
GARLAND	30,874
LONOKE	27,998



COUNTY	JOB TITLE	
CRAIGHEAD	DEPUTY CLERK	_
FAULKNER	MEDICAL ASSISTANT	
GARLAND	CIVILIAN CLERK	
LONOKE	OFFICE PERSONNEL	
SALINE	DETENTION ADMINISTRATION	CLERK
SEBASTIAN	N/A	
WHITE	CLERICAL	
	CRAIGHEAD COUNTY	
	2022	
POSITION	SALARY	
DEPUTY	′ CLERK \$40,856	5
DEPUTY CLE	ERK 3@ 40,497	7
AV	/ERAGE \$40,677	7
	SEBASTIAN COUNTY	
	2022	
POSITION	SALARY	
RECORDS SPEC	CIALIST \$29,085	5
RECORDS SPEC	CIALIST 27,772	2
RECORDS SPECIALI	IST 2@ 27,560	)
RECORDS SPEC	CIALIST 34,927	7
RECORDS SPEC	CIALIST 28,333	3
RECORDS SPEC RECORDS SPEC		
RECORDS SPEC		7
RECORDS SPEC	CIALIST 27,667	7
RECORDS SPEC	CIALIST 27,667 (ERAGE \$29,224	7
RECORDS SPEC	CIALIST 27,667 YERAGE \$29,224 WHITE COUNTY	7

CLERICAL

AVERAGE

34,932

\$36,082

## PROPOSED INCREASE MEDICAL ASSISTANT

ADJUSTED SALARY	\$32,394.00
FAULKNER	31,200.00
	\$1,194.00
SALARY INCREASE	\$1,194.00
SOCIAL SECURITY	91.34
RETIREMENT	182.92
WORKERS COMP	32.68
UNEMPLOYMENT	8.36
	\$1,509.30

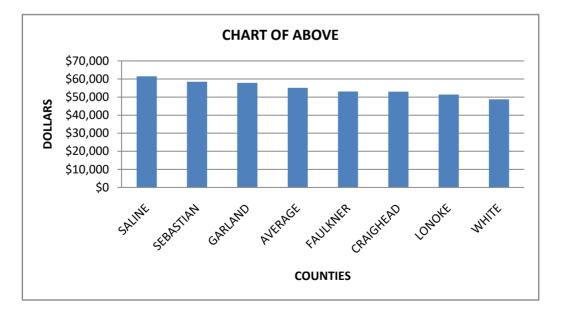
## SALARY SURVEY PATROL COMMANDER LT

	2022
COUNTY	SALARY
CRAIGHEAD	\$52 <i>,</i> 955
GARLAND	57 <i>,</i> 843
LONOKE	51,392
SALINE	61,510
SEBASTIAN	58,467
WHITE	48,736

## AVERAGE \$55,151

## SALARY SURVEY PATROL COMMANDER LT

	2022
COUNTY	SALARY
SALINE	\$61,510
SEBASTIAN	58,467
GARLAND	57,843
AVERAGE	55,151
FAULKNER	53,040
CRAIGHEAD	52,955
LONOKE	51,392
WHITE	48,736



COUNTY	JOB TITLE
CRAIGHEAD	LIEUTENANT
FAULKNER	PATROL LT
GARLAND	PATROL LT
LONOKE	LIEUTENANT
SALINE	PATROL LT
SEBASTIAN	DIVISION COMMANDER
WHITE	LIEUTENANT

#### LONOKE COUNTY

	2022
POSITION	SALARY
LIEUTENANT	\$52,578
LIEUTENANT	52,283
LIEUTENANT	51,854
LIEUTENANT	48,852
AVERAGE	\$51,392

## SEBASTIAN COUNTY

#### 2022

POSITION	SALARY
DIVISION COMMANDER	\$64,047
DIVISION COMMANDER	55,717
DIVISION COMMANDER	57,295
DIVISION COMMANDER	56,810
AVERAGE	\$58,467

## PROPOSED INCREASE

	PATROL COMMANDER LT	
ADJUSTED SALARY	\$55,000.00	
FAULKNER	53,040.00	
	\$1,960.00	
SALARY INCREASE	\$1,960.00	
SOCIAL SECURITY	149.94	
RETIREMENT	300.27	
WORKERS COMP	53.65	
UNEMPLOYMENT	13.72	
	\$2 <i>,</i> 477.58	

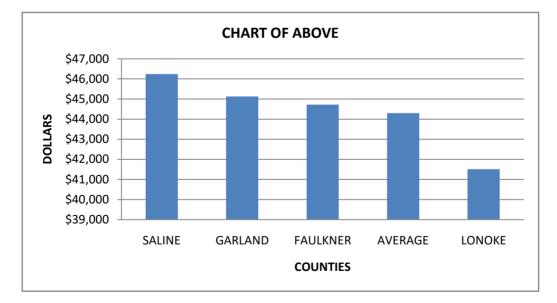
## SALARY SURVEY PATROL CORPORAL

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	45,131
LONOKE	41,513
SALINE	46,247
SEBASTIAN	N/A
WHITE	N/A

## AVERAGE \$44,297

## SALARY SURVEY PATROL CORPORAL

	2022
COUNTY	SALARY
SALINE	\$46,247
GARLAND	45,131
FAULKNER	44,720
AVERAGE	44,297
LONOKE	41,513



COUNTY	JOB TITLE
CRAIGHEAD	N/A
FAULKNER	PATROL CORPORAL
GARLAND	PATROL CORPORAL
LONOKE	DEPUTY/CORPORAL
SALINE	PATROL CORPORAL
SEBASTIAN	N/A
WHITE	N/A

## GARLAND COUNTY

	2022
POSITION	SALARY
PATROL CORPORAL 5@	\$48,992
PATROL CORPORAL	41,270
AVERAGE	\$45,131

# SALINE COUNTY

POSITION	SALARY
PATROL CORPORAL 3@	\$44,547
PATROL CORPORAL	47,946
AVERAGE	\$46,247

## PROPOSED INCREASE PATROL CORPORAL

ADJUSTED SALARY	\$44,720.00
FAULKNER	44,720.00
	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
	\$0.00

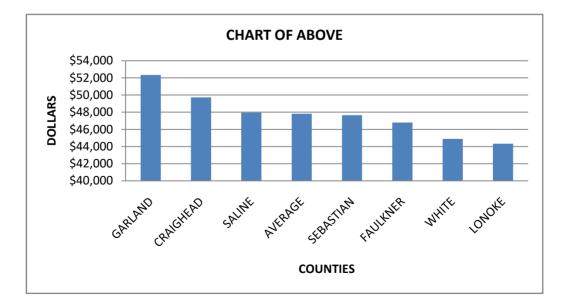
## SALARY SURVEY PATROL SERGEANT

	2022
COUNTY	SALARY
CRAIGHEAD	\$49,721
GARLAND	52 <i>,</i> 344
LONOKE	44,335
SALINE	47,946
SEBASTIAN	47,660
WHITE	44,886

## AVERAGE \$47,815

### SALARY SURVEY PATROL SERGEANT

COUNTY	2022 SALARY
GARLAND	\$52 <i>,</i> 344
CRAIGHEAD	49,721
SALINE	47,946
AVERAGE	47,815
SEBASTIAN	47,660
FAULKNER	46,800
WHITE	44,886
LONOKE	44,335



COUNTY	JOB TITLE
CRAIGHEAD	SERGEANT
FAULKNER	PATROL SERGEANT
GARLAND	PATROL SERGEANT
LONOKE	SERGEANT
SALINE	PATROL SERGEANT
SEBASTIAN	LAW ENFORCEMENT SERGEANT
WHITE	SERGEANT

	LONOKE COUNTY 2022
POSITION	SALARY
SERGEANT 4@	\$42,000
SERGEANT	45,791
SERGEANT	45,213
AVERAGE	\$44,335

POSITION	SEBASTIAN COUNTY 2022 SALARY
LAW ENFORCEMENT SGT 3@	\$47,409
LAW ENFORCEMENT SGT	47,898
LAW ENFORCEMENT SGT	48,833
LAW ENFORCEMENT SGT	46,501
AVERAGE	\$47,660

	WHITE COUNTY 2022
POSITION	SALARY
SERGEANT 3@	\$46,336
SERGEANT	44,336
SERGEANT	43,986
AVERAGE	\$44,886

## PROPOSED INCREASE PATROL SERGEANT

ADJUSTED SALARY	\$47,815.00
FAULKNER	46,800.00
	\$1,015.00
SALARY INCREASE	\$1,015.00
SOCIAL SECURITY	77.65
RETIREMENT	155.50
WORKERS COMP	27.78
UNEMPLOYMENT	7.11
	\$1,283.03

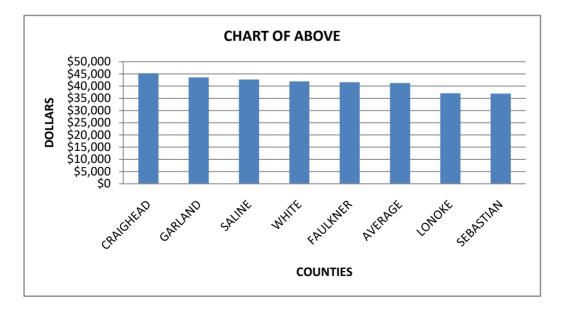
## SALARY SURVEY SCHOOL RESOURCE OFFICER-GREENBRIER

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,305
GARLAND	43,585
LONOKE	37,054
SALINE	42,744
SEBASTIAN	36,932
WHITE	41,920

## AVERAGE \$41,257

## SALARY SURVEY SCHOOL RESOURCE OFFICER-GREENBRIER

	2022
COUNTY	SALARY
CRAIGHEAD	\$45,305
GARLAND	43,585
SALINE	42,744
WHITE	41,920
FAULKNER	41,600
AVERAGE	41,257
LONOKE	37,054
SEBASTIAN	36,932



COUNTY	JOB TITLE
CRAIGHEAD	SCHOOL RESOURCE OFFICER
FAULKNER	DEPUTY
GARLAND	PATROL DEPUTY
LONOKE	DEPUTY
SALINE	PATROL
SEBASTIAN	PATROL DEPUTY
WHITE	DEPUTY

#### GARLAND COUNTY

	2022
POSITION	SALARY
PATROL DEPUTY	\$43,799
PATROL DEPUTY	44,888
PATROL DEPUTY	41,304
PATROL DEPUTY	45,605
PATROL DEPUTY	41,939
PATROL DEPUTY 17@	41,270
PATROL DEPUTY-NPCC	46,979
PATROL DEPUTY-SRO LHSD	42,898
AVERAGE	\$43 <i>,</i> 585

#### LONOKE COUNTY

POSITION	2022 SALARY
DEPUTY	\$38,646
DEPUTY	41,513
DEPUTY	36,521
DEPUTY 5@	34,320
DEPUTY 4@	35,343
DEPUTY	38,416
DEPUTY	34,755
DEPUTY	36,918
AVERAGE	\$37,054

	SALINE COUNTY
	2022
POSITION	SALARY
PATROL 15@	\$41,386
PATROL	44,547
PATROL	43,657
DEPUTY-SCHOOL RESOURCE 3@	41,386
AVERAGE	\$42,744

	SEBASTIAN COUNTY 2022
POSITION	SALARY
PATROL DEPUTY 10@	\$36,038
PATROL DEPUTY	36,347
PATROL DEPUTY	36,345
PATROL DEPUTY 4@	36,346
PATROL DEPUTY	38,130
PATROL DEPUTY	36,057
PATROL DEPUTY	39,303
PATROL DEPUTY	37,461
PATROL DEPUTY	36,361
AVERAGE	\$36,932

#### WHITE COUNTY

	2022
POSITION	SALARY
DEPUTY	\$41,461
DEPUTY 7@	45,136
DEPUTY 2@	48,736
DEPUTY	42,786
DEPUTY	42,111
DEPUTY	43,161
DEPUTY/SRO 2@	42,536
DEPUTY 4@	36,958
DEPUTY	39,097
DEPUTY	42,461
DEPUTY	44,486
DEPUTY 2@	40,027
DEPUTY 2@	41,836
DEPUTY	37,237
DEPUTY	41,386
DEPUTY	42,861
DEPUTY	43,861
DEPUTY 2@	38,725
DEPUTY	44,011
DEPUTY	43,286
DEPUTY	39,562
DEPUTY	38,632
DEPUTY	38,818
SCHOOL RESOURCE OFFICER 2@	45,136
SCHOOL RESOURCE OFFICER	43,686
AVERAGE	\$41,920

## PROPOSED INCREASE SCHOOL RESOURCE OFFICER-GREENBRIER

ADJUSTED SALARY	\$41,600.00
FAULKNER	41,600.00
	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
	\$0.00

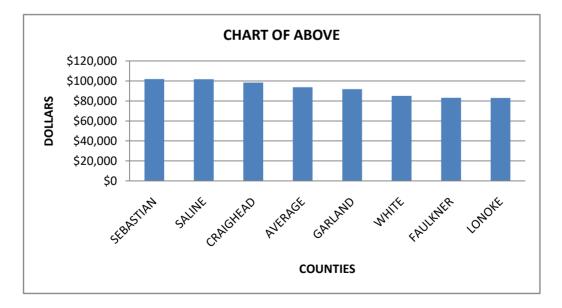
## SALARY SURVEY SHERIFF

	2022
COUNTY	SALARY
CRAIGHEAD	\$98,409
GARLAND	91,745
LONOKE	83,000
SALINE	101,813
SEBASTIAN	101,850
WHITE	85,082

## AVERAGE \$93,650

## SALARY SURVEY SHERIFF

COUNTY	2022 SALARY
COUNTY	SALART
SEBASTIAN	\$101,850
SALINE	101,813
CRAIGHEAD	98,409
AVERAGE	93 <i>,</i> 650
GARLAND	91,745
WHITE	85,082
FAULKNER	83,225
LONOKE	83,000



Ρ	ROPOSED INCREASE SHERIFF
ADJUSTED SALARY	\$83,224.62
FAULKNER	83,224.62
	\$0.00
SALARY INCREASE	\$0.00
SOCIAL SECURITY	0.00
RETIREMENT	0.00
WORKERS COMP	0.00
UNEMPLOYMENT	0.00
	\$0.00

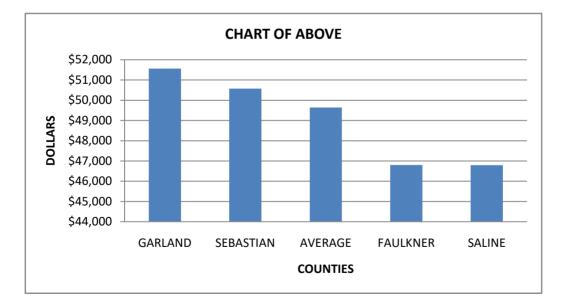
## SALARY SURVEY TRAINING COMMANDER

	2022
COUNTY	SALARY
CRAIGHEAD	N/A
GARLAND	\$51 <i>,</i> 567
LONOKE	N/A
SALINE	46,790
SEBASTIAN	50 <i>,</i> 578
WHITE	N/A

AVERAGE \$49,645

# SALARY SURVEY TRAINING COMMANDER

	2022
COUNTY	SALARY
GARLAND	\$51,567
SEBASTIAN	50 <i>,</i> 578
AVERAGE	49,645
FAULKNER	46,800
SALINE	46,790



COUNTY	JOB TITLE
CRAIGHEAD	N/A
FAULKNER	TRAINING COMMANDER
GARLAND	RELIEF COMMANDER-SERGEANT
LONOKE	N/A
SALINE	DETENTION ADMIN/TRAINING
SEBASTIAN	TRAINING DEPUTY/ASST PATROL COMMANDER
WHITE	N/A

#### **PROPOSED INCREASE** TRAINING COMMANDER \$50,000.00 ADJUSTED SALARY 46,800.00 FAULKNER \$3,200.00 \$3,200.00 SALARY INCREASE SOCIAL SECURITY 244.80 RETIREMENT 490.24 WORKERS COMP 87.59 22.40 UNEMPLOYMENT \$4,045.03

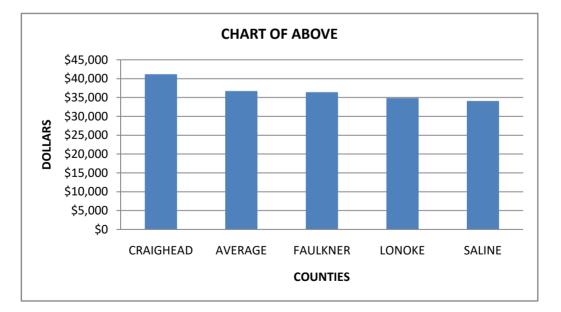
## SALARY SURVEY TRANSPORT OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$41,180
GARLAND	N/A
LONOKE	34,850
SALINE	34,089
SEBASTIAN	N/A
WHITE	N/A

## AVERAGE \$36,706

## SALARY SURVEY TRANSPORT OFFICER

	2022
COUNTY	SALARY
CRAIGHEAD	\$41,180
AVERAGE	36,706
FAULKNER	36,400
LONOKE	34,850
SALINE	34,089



#### COUNTY

CRAIGHEAD FAULKNER GARLAND LONOKE SALINE SEBASTIAN WHITE

### JOB TITLE

TRANSPORT OFFICER TRANSPORT OFFICER N/A JAILER TRANSPORT TRANSPORT OFFICER N/A N/A

## PROPOSED INCREASE TRANSPORT OFFICER

ADJUSTED SALARY	\$37,500.00
FAULKNER	36,400.00
	\$1,100.00
SALARY INCREASE	\$1,100.00
SOCIAL SECURITY	84.15
RETIREMENT	168.52
WORKERS COMP	30.11
UNEMPLOYMENT	7.70
	\$1,390.48

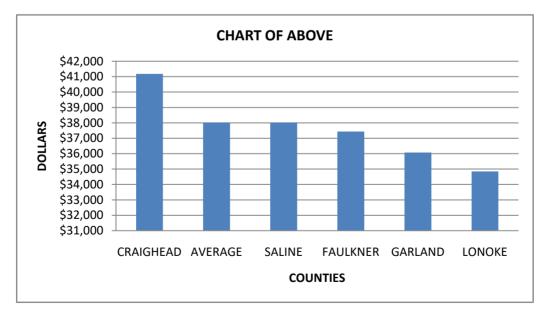
## SALARY SURVEY TRANSPORT/COURTS OFFICER CPL

	2022
COUNTY	SALARY
CRAIGHEAD	\$41,180
GARLAND	N/A
LONOKE	34,850
SALINE	38,013
SEBASTIAN	N/A
WHITE	N/A

AVERAGE \$38,014

## SALARY SURVEY TRANSPORT/COURTS OFFICER CPL

	2022
COUNTY	SALARY
CRAIGHEAD	\$41,180
AVERAGE	38,014
SALINE	38,013
FAULKNER	37,440
GARLAND	36,074
LONOKE	34,850



COUNTY	JOB TITLE
CRAIGHEAD	TRANSPORT OFFICER
FAULKNER	TRANSPORT/COURTS OFFICER CPL
GARLAND	N/A
LONOKE	JAILER TRANSPORT
SALINE	DETENTION/TRANSPORT CORP
SEBASTIAN	N/A
WHITE	N/A

#### PROPOSED INCREASE TRANSPORT/COURTS OFFICER CPL \$41,000.00 ADJUSTED SALARY FAULKNER 37,440.00 \$3,560.00 \$3,560.00 SALARY INCREASE SOCIAL SECURITY 272.34 RETIREMENT 545.39 WORKERS COMP 97.44 UNEMPLOYMENT 24.92 \$4,500.09